AZERENERJI JOINT-STOCK COMPANY



Azerbaijan Scaling-Up Renewable Energy Project
(AZURE Project)
(P505208)

STAKEHOLDER ENGAGEMENT PLAN (Draft)

January 2025

Table of Contents

1.	INTRODUCTION	<u>6</u> 7
2.	SCOPE AND OBJECTIVES	<u>8</u> 10
3.	PROJECT DESCRIPTION	<u>11</u> 43
4.	REGULATORY FRAMEWORK	
4.1.	National Legal Requirements on Citizen Engagement and Disclosure	_
4.2.	International standards	
5.	OVERVIEW OF ENGAGEMENT TO DATE	_
6.	STAKEHOLDER IDENTIFICATION	<u>1921</u>
7.	STAKEHOLDER ENGAGEMENT PROGRAM	<u>23</u> 25
7.1.	General Principles of Engagement	<u>2325</u>
7.1.1.	Capacity building of people in project-affected communities	<u>2325</u>
7.1.2.	Provision for the participation of vulnerable groups	<u>2325</u>
7.2.	Engagement methods	<u>23</u> 25
7.2.1.	Summary of stakeholder engagement during project preparation – ESIA Phase	<u>25</u> 27
7.2.2.	Constructions and operation	<u>30</u> 32
7.2.3.	Decommissioning and closure	<u>33</u> 35
8.	ROLES AND RESPONSIBILITIES	<u>34</u> 36
8.1.	Budget for SEP Implementation	<u>36</u> 38
8.2.	Contractors and subcontractors	<u>37</u> 39
9.	GRIEVANCE REDRESS MECHANISM	<u>38</u> 40
9.1.	Establishing the AZURE GRM	<u>38</u> 40
9.2.	Protocols and Procedures for Serious Grievances	<u>40</u> 42
9.3.	Grievance Logs	<u>41</u> 43
9.4.	Monitoring and Reporting on Grievances	<u>41</u> 43
9.5.	Central point of contact – PIU	<u>41</u> 43
9.6.	World Bank Grievance Redress System	<u>42</u> 44
10.	MONITORING AND REPORTING	<u>43</u> 45
10.1.	Monitoring	<u>43</u> 45
10.2.	Reporting	<u>44</u> 46
10.2.1.	Internal reporting	<u>44</u> 46
10.2.2.	External reporting to stakeholders	<u>44</u> 46
10.2.3.	Disclosure of ESF documents	<u>45</u> 47
11.	REFERENCES	<u>46</u> 48

TABLES

Table 1: Project-Affected Parties (PAPs) for the entire Project Table 2: Other Interested Parties for AZURE Table 3: Stakeholder Engagement for Preparation of Project including for	19 20 26
ESIA and resettlement planning	
Table 4: Stakeholder Engagement prior to and during Construction and Operation	30
Table 5: Roles and Responsibilities for Stakeholder Engagement Table 6. Budget for Stakeholder Engagement	33 35
FIGURES	
Figure 1: Overview of the AZURE Project scope and associated facilities	11
APPENDICES	
APPENDIX A. Stakeholder Register APPENDIX B. Stakeholder Engagement Activities Register Templates APPENDIX C. Example of Stakeholder Engagement Activity Form APPENDIX D. Grievance Mechanism Register Templates APPENDIX E. Grievance Management Form APPENDIX F. Monitoring and Reporting on the SEP APPENDIX G. Public Consultations on disclosure of Environmental and Social Documents	49 52 53 55 56 58
APPENDIX H. Stakeholder Engagement: Focus Group Consultatons	84

Acronyms and Abbreviations	Definition
AZURE	Azerbaijan Scaling-up Renewables Energy
BESS	Battery Energy Storage Systems
CJSC	Closed Joint-Stock Company
E&S	Environmental & Social
EIA	Environmental Impact Assessment
ESCP	Environmental and Social Commitment Plan
ESF	Environmental and Social Framework
ESIA	Environmental and Social Impact Assessment
ESMP	Environmental and Social Management Plan
ESS	Environmental and Social Standard
FAO	Food and Agriculture Organization
FGD	Focus Group Discussion
FPP	Focal Point Person
GBV	Gender-based violence
GIZ	German Agency for International Cooperation
GM	Grievance Mechanism
GoA	Government of Azerbaijan
GRC	Grievance Redress Commission
GRM	Grievance Redress Mechanism
GRS	World Bank's Grievance Redress Service
HPP	Hydro Power Plant
HR	Human Resources
IBRD	International Bank for Reconstruction and Development
IDPs	Internally Displaced Persons
IFC	International Finance Corporation
JSC	Joint-Stock Company
LMP	Labor Management Procedure
MENR	Ministry of Environment and Natural Resources
MLSPP	Ministry of Labor and Social Protection of the Population
MOE	Ministry of Energy
NGO	Non-Governmental Organization
OE	Supervision Engineer
OHL	Overhead Lines
OHS	Occupational Health & Safety
OIPs	Other Interested Parties
PAPs	Project-affected parties
PER	Public Environmental Review
PIU	Project Implementation Unit
PP	Power Plant
PR	Public Relations
RAP	Resettlement Action Plan
RPF	Resettlement Policy Framework
SCADA	Supervisory Control and Data Acquisition
SCFWCA	State Committee for Family, Women and Children Affairs

AZERENERJI JSC - STAKEHOLDER ENGAGEMENT PLAN

SEA/SH	Sexual Exploitation and Abuse and Sexual Harassment
SEEA	State Ecological Expertise Agency
SEP	Stakeholder Engagement Plan
SES	Stakeholder Engagement Specialist
SLCC	State Land and Cartography Committee
SOCAR	State Oil Company of Azerbaijan Republic
SPP	Solar Power Plants
SS	Substations
TOR	Terms of Reference
TPP	Thermal Power Plant
UNDP	United Nations Development Program
VRE	Variable Renewable Energy
WAM <mark>sS</mark>	Wide Area Monitoring System
WB	World Bank
WPP	Wind Power Plant

1. INTRODUCTION

This report presents the Stakeholder Engagement Plan (SEP) which has been prepared and will be implemented by Azerenerji JSC, in preparation for the Azerbaijan Scaling-Up Renewable Energy Project (AZURE Project), which includes the construction of a high voltage overhead transmission lines and associated 500/330kV Navahi Substation. The Azerenerji JSC (hereinafter "Azerenerji" or "the Client") is an Implementing Agency for the AZURE Project.

The AZURE project will have two main components:

Component 1: Absheron—Garadagh Wind IPower Plant Connection and Transmission Network Strengthening. This component will support (i) the construction of a 330 kV transmission connection to evacuate power from the 240 MWac Absheron—Garadagh Wind IPPWPP—and (ii) the 500 kV upgrade of Navahi Substation and related infrastructure for (i) the reliable N-1 evacuation of 1 GW of variable renewable energy connected to the Navahi substation, and (ii) the enhanced fluctuation management of 1.8 GW of VRE capacity in the system to ensure grid stability.

This component comprises the following:

- Subcomponent 1.1: Connection of Absheron—Garadagh Wind IPPWPP 330 kV Part, including: (i) 65 km OHL single circuit 330 kV from Absheron—Garadagh wind Wind Power pPlantWPP substation to Navahi substation (ii) 19 km OHL single circuit 330 kV from Absheron—Garadagh Wwind Power PplantWPP substation to Gobu PP substation and (iii) 22 km OHL double circuit 330 kV from Navahi substation to Alat substation and (iv) expanding 330 kV bays at Gobu PP substation.
- Subcomponent 1.2: 500 kV Strengthening, including: (i) 235 km single circuit OHL 500 kV from Azerbaijan TPP substation to Navahi substation (ii) supply and installation of equipment for 500 kV part of Navahi (2x 500 MVA) substation (ii) expanding the 500 kV bays at Absheron and Azerbaijan TPP substations.

Component 2: Project implementation support. This component will finance consulting, capacity building and auditing services to support the PIU in project implementation. The consulting services will comprise a Supervision engineer to assist the PIU with the implementation of component 1 and relevant technical consultants to support the achievement of project objectives. In addition, the component will comprise the expenses of the project's external auditor and capacity building to create an enabling environment to enhance the skills and career prospects of women in the energy sector.

The establishment and successful development of the AZURE Project will be an important part of the general policy of GoA, allowing Azerbaijan to become an important exporter of green energy to the international markets, with diversified and export-oriented economy creating high-added value, based on a world class attractive business environment, with modern energy, transportation, and logistical infrastructure. The Project will strengthen AzerEnerji's Azerenerji's transmission network, making it more reliable and capable of handling increased power flow and the fluctuating generation from the SPPs.

Associated facilities. The 330 kV part of the Navahi substation financed by the Government of Azerbaijan and the Absheron-Garadagh Wind Power Plant financed by Masdar are associated facilities to the AZURE project; accordingly, they would be required to comply with the World Bank Environmental and Social Framework (ESF).

Environmental and Social Framework (ESF). The draft Environmental and Social Impact Assessment (ESIA)/Environmental and Social Management Plan (ESMP), Stakeholder Engagement Plan (SEP), Resettlement Policy Framework (RPF), Labor Management Procedures (LMP) and Environmental and Social Commitment Plan (ESCP) were revised to reflect the new project scope description, impact assessment and mitigation measures.

The draft ESIA for the Banka and Bilasuvar SPPs has been developed by Masdar to meet the requirements of financiers such as EBRD, ADB, and AIIB. The draft ESIA for the Absheron—Garadagh Wind Power Plant (WPP), which includes a bird monitoring report, is expected to be disclosed by Masdar in April 2025. This draft ESIA will also adhere to the environmental and social policies of Masdar's financiers: ADB, EBRD, and AIIB.

Azerenerji has prepared the Environmental and Social Impact Assessment (ESIA) for the government-funded infrastructure in compliance with national regulations. To identify gaps in meeting the World Bank Environmental and Social Framework (ESF) requirements and suggest corrective actions, Azerenerji has contracted independent consultants to conduct due diligence on both the government-funded infrastructure and the Banka and Bilasuvar SPPs as well as the Absheron—Garadagh WPP. The consultants have reviewed the respective ESIA reports abd Contractor's ESMP for the Navahi substation, whose construction is already underway.

The Environmental and Social Due Diligence Report and Corrective Action Plan (ESDDR and CAP) was shared with the World Bank in December 2024 and is being revised to address the Bank team's comments. Construction at the Navahi substation continues, contingent on the implementation of time-bound corrective actions specified in the ESDDR and CAP.

2. SCOPE AND OBJECTIVES

The present document provides the principles, objectives and procedures to be followed by Azerenerji JSC to develop a strong and constructive relationship with stakeholders throughout the Project lifecycle, in line with the Company's Policies and in line with the World Bank requirements. Constructive engagement and continuous dialogue with stakeholders is an essential part of good business practices and corporate responsibility and is key to the success of any renewables integration project such as the present one.

The overall objective of this SEP is to define a program for stakeholder engagement, including public information disclosure and consultation throughout the entire project cycle. The SEP outlines the ways in which Azerenerji's will communicate with stakeholders and includes a mechanism by which people can raise concerns, provide feedback, or make complaints about the project and any activities related to the project. The SEP specifically emphasizes methods to engage groups considered most vulnerable and that are at risk of being left out of project benefits. In addition, the Plan describes Azerenerji's roles and responsibilities, as well as how engagement activities are to be monitored and reported.

The objectives of the SEP are the following:

- Continuously informing the interested and affected parties about the Projectrelated development activities;
- Ensuring that the interested and affected parties are informed about the hazards associated with construction, operation activities of the Project and mitigation measures implemented by Azerenerji to reduce impacts where possible;
- Minimizing potential disputes between Contractors, service providers and the local communities;
- Incorporating local knowledge during the entire Project lifecycle, by taking into account bottom up information and feedback provided by interested and affected parties; and
- Timely and effectively responding to concerns of affected parties regarding the issues such as employment of the local workforce reserve in the construction and operation phases, disruption to daily activities, safety issues, disturbances due to noise or dust, and other environmental and social issues.
- Hiring of local workers, particularly those impacted by the project.

Stakeholder engagement must be performed according to a set of principles which overarch all activities and provide general guiding standards to which Azerenerji, Contractors and Service Providers must adhere in order to carry out an appropriate and effective process. The principles are outlined below:

- **Inclusive:** the SEP will ensure inclusiveness in the engagement with stakeholders in representation of views, including women, vulnerable and minority groups.
- Accountable: Azerenerji incorporates stakeholder feedback into the Project or program design, and report back to Stakeholders.
- Appropriate: Azerenerji will provide information in a format and language which
 is readily understandable and tailored to the needs of the target Stakeholder
 groups.

- **Relevant:** in its engagement with the stakeholders, Azerenerji will respect local traditions, customs, languages, timeframes and decision making processes.
- Two-way: Azerenerji will establish a two-way dialogue with stakeholders that will
 give both sides the opportunity to exchange views and information, to listen, and
 to have their views heard and addressed.
- Proactive: In order to avoid any potential risks that might arise in its dealings with the stakeholder, Azerenerji will be proactive in trying to manage such risks before they occur by offering opportunities for constructive dialogue.
- Transparent: Azerenerji will engage with stakeholders in an open process, with transparent purpose, goals, accountabilities, expectations and constraints. Azerenerji will provide Stakeholders with meaningful information on relevant aspects of project activities.

These principles have to be followed during all engagements with stakeholders and are applicable for all Project functions and contractors.

The SEP also sets out how Azerenerji will engage with stakeholders through the course of the Project. Stakeholder engagement is a key activity within projects such as the present one, because it creates an open communication channel with stakeholders, it ensures that stakeholders understand significant impacts of the project and it helps the sponsor address local expectations and incorporate feedback in the project design, overall fostering the achievement of a sound and comprehensive project.

The SEP covers the overall project activities, prioritizing those with potential environment and social risks. However, entry points will be explored in areas where development opportunities can be pursued through project's resources.

Sub-project and/or site-specific level engagement will be integrated as part of the overall design and implementation of the activities concerned. Depending on the typology of the sub-project activities, the expected level of engagement, as well as the approaches and modalities may be defined into i) strategic engagement and public consultations to inform policy development, institutional reform, and capacity building under technical assistance activities and ii) site-specific engagement for infrastructure investments both for rehabilitation and new construction.

The SEP is a working document that will be revised during the development of the Project. This version of the SEP is a planning and management document, which explains what stakeholder engagement activities will be done during the Environmental and Social Impact Assessment (ESIA) process, and throughout the entire lifespan of the Project (construction, operation and decommissioning phases). Subsequently it will be revised to reflect a list of planned meetings and other stakeholder engagement activities. As part of the impact assessment, which aims to measure and predict actual impacts, stakeholder engagement attempts to capture the perceived impacts of the project. For both the Government of Azerbaijan (GoA) and World Bank (WB) funded parts the ESIAs include a specific chapter to explain how stakeholder activities were implemented throughout the ESIA process, including Scoping Report, Resettlement Policy Framework (RPF), Labor Management Procedure (LMP) and Environmental and Social Commitment Plan (ESCP) to deal with major environmental risks and impacts (such as air quality, noise-vibration, soil impact) and social risks and impacts (particularly on sensitive reseptors on nearby communities, as well as land acquisition, compensations, land use limitations etc).

Key areas where stakeholder engagement and outreach will be prioritized include:

Management of potential adverse impacts associated with the project's activities.
 Such impacts include:

Environmental impacts during construction will relate to: (i) generation of various streams of construction wastes; (ii) emissions, noise and vibration from the construction machinery also causing disturbance to neighbouring communities; (iii) disturbance to flora and fauna in the project area, access roads and associated facilities confirmed for the purposes of E&S due diligence; (iv) disturbance to biodiversity assets of the Turianchay State Reserve located in the vicinity to the project area, and the Shirvan National Park located in the vicinity to the associated facilities; (v) risks of habitat loss due to clearing of vegetation for the construction of towers and stringing of transmission lines; (vi) disruption to migratory birds' breeding and feeding, fragmentation and disrupting of migratory bird pathways; (vii) increased sediment into sensitive wetlands and water courses due to earthworks, disturbing aquatic ecosystems and water regime. During operation, overhead transmission lines pose a collision for migratory birds. Birds landing on electrical substations or transmission structures may be at risk of electrocution. There will also be risks due to the impacts of the electromagnetic radiation from the transmission lines and other associated equipment such as transformers, use and discharge of water used in the production cycle, and those related to the OHS. There are also environmental aspects associated with the TA aimed to enable more variable renewable energy (VRE) integration into the national power system, building national capacity for scaling up the use of VRE and operating of the Battery Energy Storage Systems (BESS).

Potential social risks and impacts include: (a) adverse impacts disadvantaged/vulnerable communities depending on siting choices; (b) labour and working conditions risks during construction and operation; (c) community health and safety risks during construction and operation; (d) sexual exploitation and abuse/sexual harassment (SEA/SH) risks primarily during construction depending on the size and sourcing of the workforce; (e) permanent and temporary land acquisition or easement restrictions impacting livelihoods; (f) risks of physical resettlement; (g) risks to cultural heritage; and (h) risks relating to inadequate stakeholder engagement and grievance management.

- b. Enhancement of potential development opportunities and social acceptance. The project may establish additional measures to enhance participation and access to benefits for local communities including women and vulnerable groups, including but not limited to poor households, the elderly, people with disability. These may be explored through:
 - increased local employment
 - Improved road infrastructure in the villages
 - Increased reliability of electricity supply
 - New businesess that will prefer clean energy as a source of their energy supply offering new jobs for nearby communities

All stakeholders are invited to review and provide feedback on this SEP.

3. PROJECT DESCRIPTION

Project Overview

The AZURE project (see Figure 1 below) aims to strengthen Azerbaijan's power grid to enable the evacuation of the 240 MWac Absheron—Garadagh Wind IPPWPP, ensure the reliable N-1 evacuation of 1 GW of variable renewable energy (760 MWac of solar PV and 240 MWac Absheron—Garadagh Wind IPPWPP) connected to the Navahi substation, and improve grid stability for the integration of 1.8 GW of VRE capacity in Azerbaijan's power system.

Power System

| Solition | Power System | Power Sys

Figure 1: Overview of the revised AZURE Project scope and associated facilities

The Government of Azerbaijan (GoA) in partnership with Masdar plans to develop 1 GW of Variable Renewable Energy (VRE), including: (i) the 445 MW Bilasuvar Solar Independent Power Project (ii) the 315 MW Banka Solar IPP, and (iii) the 240 MW Absheron—Garadagh Wind IPP. To adhere to the contractual timelines of the Power Purchase Agreements (PPAs) for the two solar IPPs and expedite the implementation of the necessary connection infrastructure, the GoA will finance the minimal infrastructure required for energy evacuation from the solar IPPs during normal operations (See Figure 2 below). The planned infrastructure includes (i) a 330 kV substation at Navahi (ii) A 90 km double-circuit 330 kV transmission line from the Bilasuvar Solar IPP to the Navahi substation (iii) An 80 km double-circuit 330 kV transmission line from the Banka Solar IPP to the Navahi substation (iv) A 65 km 500 kV transmission line from the Navahi substation to the Absheron substation

The AZURE project financed by the World Bank

Component 1: Absheron—Garadagh Wind IPP Connection and Transmission Network Strengthening (US\$ 168.4 million). This component willfinance (i) the construction of a 330 kV transmission connection to evacuate power from the 240 MWac Absheron—Garadagh Wind IPP, and (ii) the 500 kV upgrade of Navahi Substation and related infrastructure for (i) the reliable N-1 evacuation of 1 GW of variable renewable energy connected to the Navahi substation, and (ii) the enhanced fluctuation management of 1.8 GW of VRE capacity in the system to ensure grid stability.

Transmission Lines and substations

- (i) Supply and Installation of equipment for 500/330/10 kV Navahi SS
- (ii) Construction of 500 kV single-circuit Azerbaijan TPP Navahi SS OHL 235 km
- (iii) Construction of 330 kV single-circuit Absheron-Garadagh Wind PP substation to Gobu PP substation 19 km
- (iv) Construction of 330 kV single-circuit Absheron-Garadagh WPP substation-Navahi SS OHL 65 km
- (v) Construction of 330 kV double-circuit Alat substation-Navahi substation OHL 22 km
- (vi) Expansion of 500 kV bays at Azerbaijan TPP substation
- (vii) Expansion of the 500 kV bays of Absheron TPP substation
- (viii) Expansion of 330 kV bays at Gobu PP substation

Component 2:

Consultant Services

- Engagement of Supervision Engineer (Component 1 and BESS)
- External audit of project accounts (for three years)

4. REGULATORY FRAMEWORK

4.1. National Legal Requirements on Citizen Engagement and Disclosure

Pertinent to the Stakeholder Engagements, the Constitution of Azerbaijan as the fundamental law of the land, among others, establishes the legislative principle for the engagement of the citizens in political and civil life of Azerbaijan; thus, provides for the following:

- The Right to civil participation is stipulated in Article 54.1 "right of citizens of the Republic of Azerbaijan to participate in the political and civic life without impediments".
- Freedom of Information The Constitution guarantees the right to information in three aspects:
 - Article 39 (Right to live in a healthy environment) "Everyone has the right to gain information about the true ecological situation and to get compensation for damage done to his/her health and property because of violations of ecological requirements";
 - ii. Article 50 (Freedom of Information) provides that Everyone is free to look for, acquire, transfer, prepare and distribute information; Freedom of mass media is guaranteed. State censorship in mass media, including press is prohibited.
 - iii. Article 57 para 1 which gives citizens the right to petition state bodies.

Law of the Republic of Azerbaijan No 1308-IVQ dated September 30, 2015 "On Citizens' Appeals"

According to the law, any citizen has a right to appeal to state and municipal bodies, and to legal entities owned by state or municipality, in written or oral form and these appeals have different procedure from appeals to Ombudsman or information requests, and may not be anonymous.

Law of the Republic of Azerbaijan dated September 30, 2005 "On the right to obtain information".

This Law establishes the legal framework for ensuring free, unrestricted and equal information access as prescribed by Article 50 of the Constitution, whereby any person is entitled to apply directly or via his /her representative to the information owner and to choose the type and form for obtaining the information.

Law of the Republic of Azerbaijan № 816-IVQ (November 22, 2013) "On public participation".

This law provides the framework and regulates the involvement of citizens in the implementation of state management in accordance with the Article 49 (Freedom of assembly) of the Constitution. The law stipulates that public participation consists of:

- Participation in various areas of state and public life, the preparation and implementation of the state policy and the adoption of national and local decisions;
- Participation in public control over the activity of central and local executive authorities, local self-government bodies;

• Participation of civil society institutions in the process of consultations of state and local selfgovernment bodies with the public and in the study of public opinion (through Public Councils).

The law considers the following forms of public participation:

- Public Councils under central and local executive authorities, local selfgovernment bodies;
- Public discussions during the adoption of decisions of public important;
- Public hearings on draft legal acts and different issues of state and public life;
- Study of public opinion;
- Public discussion of draft legal acts;
- Written consultations on the study of opinions of civil society institutions on draft legal acts.

In addition to the described legislative acts, the environmental and social impact assessment process also should include disclosure and stakeholder engagement activities, as per Azerbaijan legislation.

The Law on Environmental Impact Assessment (EIA Law, 2018) covers scope, procedure and responsibilities for Environmental Impact Assessment, as well as public consultation and disclosure requirements during environmental assessment.

According to the Law the Client (Implementing Agency) has to inform the local population and society in the project area through the media and public hearings and inform them of the results of the EIA before committing the intended activity (Article 12.1.4).

The Client should conduct public hearings in accordance with the Law of the Republic of Azerbaijan "On Public Participation" and involve individuals, legal entities, as well as property owners (Article 4.10). Information on the results of the public hearings and discussions should be included in the EIA document (Article 5.3.12).

The law also specifies the responsibilities of municipalities for the public hearing activities (Article 11). Thus, the relevant municipality in the area, where the project (or intended activity) is implemented, must take part in the implementation of the EIA and provide the necessary information required for the preparation of the EIA document.

In addition, the municipalities should assist people and legal entities, real estate owners, as well as other stakeholders (non-governmental organizations, citizens' initiative groups and neighborhood committees of municipalities, etc.) to participate in public consultations, if requested by them. In addition, people and civil society institutions have the right to request the client and the planning organization to hold public hearings on the EIA (13.2.2).

In addition, people and civil society institutions have the right to request the client and the planning organization to hold public hearings on the EIA (13.2.2).

Similarly, Article 15 of the Law on Acquisition of Land for State Needs (2010) requires public meetings on social impacts. Public meetings should be organized and documented by the Client. The objectives of these consultations are to listen and record any statements or objections made by local residents, interested person or representative of the organization on the issues related to the proposed project, and to discuss alternative

proposals, as well as to inform the society on the grievance redress process and other related matters.

The law also stipulates a requirement for disclosure of the land acquisition and resettlement related information- and documents through public consultation and official announcements. Specifically, article 14 demands the Client to disseminate an official announcement on the affected land/property in the area where the affected lands are located and shall take all measures to deliver this announcement to the affected persons.

The above legislations are considered positive steps in ensuring engagements of the general citizenry on matters of public interest. However, a study¹ on Public Participation in Environmental Decision-Making in Azerbaijan stated the following observations:

- Notwithstanding reference to Public Environmental Review (PER), the Law on Environmental Protection does not provide any connection between public participation process and decision-making other than stating that "Findings of PER have recommendational and informational character.
- Legislative and regulatory frameworks also lack clear procedures for holding public hearings on environmental matters
- The study further recommends that these gaps require existing legislative and regulatory frameworks' further revision and development for conforming to the Århus Convention.

As a step forward, Azerenerji shall take cognizance of the above relevant legislations and notations to ensure that legal requirements on citizen engagement and disclosure are complied with.

4.2. International standards

World Bank requirements for stakeholder engagement

The World Bank's Environmental and Social Framework (ESF) came into effect on October 1, 2018. The Framework includes Environmental and Social Standard (ESS) 10, "Stakeholder Engagement and Information Disclosure", which recognizes "the importance of open and transparent engagement between the Borrower and project stakeholders as an essential element of good international practice". ESS10 emphasizes that effective stakeholder engagement can significantly improve the environmental and social sustainability of projects, enhance project acceptance, and make a significant contribution to successful project design and implementation. As defined by ESF and ESS 10, stakeholder engagement is an inclusive process conducted throughout the project life cycle. Where properly designed and implemented, it supports the development of strong, constructive and responsive relationships that are important for successful management of a project's environmental and social risks. Key elements of ESS10 include:

 Stakeholder engagement is most effective when initiated at an early stage of the project development process, and is an integral part of early project decisions and the assessment, management and monitoring of the project.

AZURE PROJECT 15

1

¹https://www.academia.edu/44606336/Public_Participation_in_Environmental_Decision_making_The_case_of_Az erbaijan

- Borrowers will engage with stakeholders throughout the project life cycle, commencing such engagement as early as possible in the project development process and in a timeframe that enables meaningful consultations with stakeholders on project design. The nature, scope and frequency of stakeholder engagement will be proportionate to the nature and scale of the project and its potential risks and impacts.
- Borrowers will engage in meaningful consultations with all stakeholders. Borrowers
 will provide stakeholders with timely, relevant, understandable and accessible
 information, and consult with them in a culturally appropriate manner, which is free
 of manipulation, interference, coercion, discrimination and intimidation.
- The process of stakeholder engagement will involve the following, as set out in further detail in this ESS: (i) stakeholder identification and analysis; (ii) planning how the engagement with stakeholders will take place; (iii) disclosure of information; (iv) consultation with stakeholders; (v) addressing and responding to grievances; and (vi) reporting to stakeholders.
- The Borrower will maintain and disclose as part of the environmental and social assessment, a documented record of stakeholder engagement, including a description of the stakeholders consulted, a summary of the feedback received and a brief explanation of how the feedback was taken into account, or the reasons why it was not.

ESS10 par. 21 stresses on the need for meaningful consultation "in a manner that provides stakeholders with opportunities to express their views on project risks, impacts, and mitigation measures, and allows the Borrower to consider and respond to them Meaningful consultation will be carried out." ESS10 par. 21 elucidates "meaningful consultation" as a two-way process, that:

- (a) Begins early in the project planning process to gather initial views on the project proposal and inform project design;
- (b) Encourages stakeholder feedback, particularly as a way of informing project design and engagement by stakeholders in the identification and mitigation of environmental and social risks and impacts; on an ongoing basis as the nature of issues, impacts and opportunities evolves;
- (c) Continues on an ongoing basis, as risks and impacts arise;
- (d) Is based on the prior disclosure and dissemination of relevant, transparent, objective, meaningful and easily accessible information in a timeframe that enables meaningful consultations with stakeholders in a culturally appropriate format, in relevant local language(s) and is understandable to stakeholders:
- (e) Considers and responds to feedback;
- (f) Supports active and inclusive engagement with all project-affected parties;
- (g) Is free of external manipulation, interference, coercion, discrimination, and intimidation; and
- (h) Is documented and disclosed by the Borrower.

5. OVERVIEW OF ENGAGEMENT TO DATE

The Ministry of Energy (MoE), who guides Azerenerji has ongoing relations and open communication channels with a number of stakeholders related with the Project.

This SEP builds on the existing engagement activities that have been established and/or performed by [agencies responsible for engagement] to date. Such engagement includes

- Letter was sent to State Ecological Expertise Agency (SEEA) of Ministry of Ecology and Natural Resources (MENR) for discussing the Scoping Report content and Terms of Reference (TOR) for ESIA
- Letter was sent to State Ecological Expertise Agency (SEEA) of MENR for discussing the Scoping Report content and TOR for ESIA
- A meeting was held with deputy chairman of SEEA and relevant staff where the scoping report content and routes of OHLs presented to the audience and raised questions were answered accordingly by PIU staff
- Letter was sent to the State Land and Cartography Committee (SLCC) with the request of submission cadastral information with regard to land ownership status along the proposed alignments of 8 OHLs covered by the Project.
- Letter was sent to the State Land and Cartography Committee (SLCC) with the request of submission new format (national) land title document for assigned territory of Navahi substation based on old soviet type land title document issued to Azerenerji JSC in 1980s for construction of nuclear power station.
- A meeting was held with the management of SLCC to discuss the alignments and establish priorities for submission of information requested for the Project's OHLs
- Letter was sent to the Chief of State Service for Protection, Development and Restoration of Cultural Heritage under the Ministry of Culture with request of submission of available data and list of cultural heritage objects along the proposed routes of OHLs
- Azerenerji applied to State Agency on Protection of Strategical Objects for obtaining technical conditions for crossing the railway lines by OHLs across the Project covered regions. The respective technical conditions were provided by the Agency and transferred to the design team for consideration in design of OHLs
- Azerenerji applied to State Agency on Protection of Strategical Objects for obtaining technical conditions for crossing the railway lines by OHLs across the Project covered regions. The respective technical conditions were provided by the Agency and transferred to the design team for consideration in design of OHLs
- Azerenerji applied to State Agency on Water Reserves for obtaining technical conditions for crossing the river and channels by OHLs across the Project covered regions. The respective technical conditions were provided by the Agency and transferred to the design team for consideration in design of OHLs
- Azerenerji applied to Azerbaijan Railways CJSC for obtaining technical conditions for crossing the railway lines by OHLs across the Project covered regions. The respective technical conditions were provided by the Azerbaijan Railways CJSC and transferred to the design team for consideration in design of OHLs
- Azerenerji applied to SOCAR for obtaining technical conditions for crossing the oil and gas pipelines by OHLs across the Project covered regions. The respective technical conditions were provided by the SOCAR and transferred to the design team for consideration in design of OHLs
- Azerenerji applied to BP for obtaining technical conditions for crossing the oil and gas pipelines by OHLs across the Project covered regions. The respective technical conditions were provided by the BP and transferred to the design team for consideration in design of OHLs

AZERENERJI JSC - STAKEHOLDER ENGAGEMENT PLAN

- A meeting was held with chairman of Navahi village municipality to inform the construction of Navahi SS/associated OHLs and discuss their concerns, collect baseline data

All letters addressed to the stakeholders so far were duly responded by the respective agencies and the responses has played a crucial role on design of project OHLs with respect to their alignments.

6. STAKEHOLDER IDENTIFICATION

Stakeholders are individuals or groups who can affect, or are affected by, or have a legitimate interest in the Project results and performance. Some stakeholders are obvious, such as government authorities responsible for permitting and local communities adjacent to the Project. However, preliminary stakeholder identification intends to include other groups, organizations and individuals that may not appear to be directly involved. Health professionals and educators, for example, may not be directly involved in the Project development, but are familiar with the existing community and socio-economic dynamics and can help improve the quality of impact analysis. Such consultation also helps ensure that mitigation and social investment are coordinated with existing initiatives. Expanding stakeholder identification beyond government and local residents increases the likelihood that a wide representation of interests and opinions will be considered in the development of the Project.

For the AZURE Project, the following stakeholders have been identified and analyzed per project component. These stakeholders include affected parties (as defined in section 6.1), other interested parties (as defined in section 6.2) and disadvantaged/vulnerable individuals or groups (as defined in section 6.3).

6.1. Affected parties

Affected parties include local communities, community members and other parties that may be subject to direct impacts from the Project.

Policy-level reform will involve broader stakeholders at all levels to ensure the key processes are inclusive and guided by good governance principles, including transparency, disclosure and stakeholder engagement and participation. Site-specific investments, such as civil works will need to be implemented with participation of host communities and understanding of impacts and mitigation measures will need to seek the views of project affected people, including vulnerable groups.

Broadly defined, affected parties may include the following:

Table 1: Project-Affected Parties (PAPs) for the entire Project

Stakeholder Major Group	Project Site Stakeholder		
	Private land owners		
Property owners along the routes OHLs	Owners of public and private lands whose land or properties may be impacted by construction works (village, rayon, or national levels)		
	Organizations owning lands (religious, sociocivic and other groups)		

Stakeholder Major Group	Project Site Stakeholder		
People residing in the project areas	In the framework of the current project, a second key category of PAPs will be people living along the transmission line route, the access tracks and in the vicinity of the proposed substations. These PAPs are likely to be affected by disturbances caused by the Project's heavy vehicles traffic, construction impacts, etc., but may also benefit from project-related employment opportunities.		
Municipality and village representatives	A third category of important PAPs will be village representative offices. It is represented by representative of head of executive power office of the region.		
	Restaurants and public catering		
	Shops		
Businesses located in the project	Car wash		
area who may be positively or	Private Products		
negatively affected by the project	Small private hotels for tourists		
	(Farmers') Markets (both formal and informal		
	traders) Other services		
Businesses located in the target	Residents and community members		
districts who may be positively or	(Farmers') Markets (both formal and informal		
negatively affected by the project	traders)		
	Restaurants		
	Other services		

6.2. Other interested parties

Other Interested Parties (OIPs) are those who may have an interest in the project and would have different concerns and priorities about project impacts, mitigation mechanisms and benefits, and who may require different, or separate, forms of engagement (ESS10 pars. 5&11). Generally, these are people, social groups and organizations who may have a possibility to influence and make decisions on implementation of the project and/or may have an interest in the Project. This group includes governmental entities, Non-Governmental Organizations (NGOs) and private businesses, who may benefit from the project. It is envisaged that all three components of AZURE share the same Other Interested Parties (OIPs) as shown below:

Table 2: Other Interested Parties for AZURE

Stakeholder Major Group	Project Stakeholder	
	Ministry of Energy	
	Azerbaijan Railways	
	Ministry of Culture	
	State Tourism Agency	

Stakeholder Major Group	Project Stakeholder		
-	Ministry of Finance		
Ministries and government	Ministry of Economy		
agencies	Ministry of Emergency Situations		
	Ministry of Agriculture		
	Ministry of Ecology and Natural Resources		
	Ministry of Labor and Social Protection of Population		
	State Committee for Family, Women and Children Affairs		
	Rayon Local Executive Powers		
	Environmental Public Council of the Ministry of		
	Ecology and Natural Resources		
	"EkoSfera" Social Ecological Center Public Union		
	"Environmental Protection First" Coalition		
Civil society organizations	Local NGOs, Social Economy Organizations		
	Trade Unions; Foundations; Social Enterprises;		
	Cooperatives and Credit Unions.		
Other project developers	Other project developers, International NGOs,		
International NGOs, and	and implementation agencies (e.g., United		
implementation agencies	Nations Development Program (UNDP), GIZ,		
	Food and Agriculture Organization (FAO) etc.)		

6.3. Disadvantaged / vulnerable individuals or groups

Disadvantaged/vulnerable individuals and groups are those who may not have the voice and agency to express their concerns or understand the impacts of project, and can thus be excluded from stakeholder engagement or project benefits.

Vulnerable groups under this project may include (i) women: consider employment opportunities for female headed families; design online and in-person surveys and other engagement activities so that women in unpaid care work can participate; consider provisions for childcare, transport, and safety for any in-person community engagement activities; promote gender-segregated consultations and other approaches allowing for the free and enabling participation of women and girls, including groups of women and girls who are particularly vulnerable to exclusion and risks potentially associated with the project; consult with women's organizations, including organizations advocating for survivors' rights (ii) Elderly and people with existing medical conditions: develop information on specific needs and explain why they are at more risk & what measures to take to care for them; tailor messages and make them actionable for particular living conditions (including assisted living facilities), and health status; target family member; (iii) Persons with disabilities:identify people with disability, assess their limitations in attending the community consultations, and ensure their meaningful participation; identify the persons with mobility or other limitations who are unable to attend the community consultations, and make direct visits to their houses to ensure their voices are heard; iv) Internally Displaced Persons (IDPs): assess the specific needs of IDPs in attending the

AZERENERJI JSC - STAKEHOLDER ENGAGEMENT PLAN

community consultations, ensure that IDPs kept informed on project activities and have opportunities to attend community consultations and equally benefit from project benefits.

Vulnerable groups within the communities affected by the Project may be added, further confirmed, and consulted through dedicated means, as appropriate. Approaches and/or representative organizations who can be engaged as partners to engage these groups will also be identified during early project implementation. The project will incorporate differentiated measures to ensure that these groups receive project related information, are consulted with, and have the means to participate and express their views and concerns on the project. Description of the methods of engagement that will be undertaken by the project is provided in the following sections.

7. STAKEHOLDER ENGAGEMENT PROGRAM

7.1. General Principles of Engagement

Stakeholders should be provided with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, or intimidation.

The following general principles will govern stakeholder engagement activities:

7.1.1. Capacity building of people in project-affected communities

In order to facilitate meaningful participation of stakeholders, activities aimed at education and capacity building will be conducted. Courses on employment and vocational skills will be conducted for persons in project- affected communities for possible employment in Azerenerji-owned facilities. Similar training sessions have already been conducted in other regions of Azerbaijan.

7.1.2. Provision for the participation of vulnerable groups

Vulnerable groups may be defined as people that by virtue of gender, ethnicity, age, physical or mental disability, economic disadvantage or social status may experience different or unique effects from the Project than others. International best practice encourages that individuals or groups particularly vulnerable to adverse project impacts and risks be supported to participate in the consultation process. The following measures will be implemented to enhance the ability of vulnerable stakeholder groups to participate meaningfully in the ESIA process and during project implementation:

- During the continued process of stakeholder identification, Azerenerji will identify disadvantaged or vulnerable persons or groups; and
- Staff will identify consultation approaches and activities that will support effective engagement of vulnerable persons.

7.2. Engagement methods

The project will be implemented by the Azerenerji JSC. The already established Project Implementation Unit (PIU) will be responsible for the day-to-day project management, including environmental and social management and addressing potential environmental and social risks. The PIU will be responsible for engaging with the stakeholders. Once the project is operating, the safeguard specialists will also ensure the regular monitoring of the project results framework and adherence with WB's ESS, including management of the SEP.

In conformance to ESS10 B - Engagement during project implementation and external reporting (pars. 23-27), stakeholder engagement will be in place throughout the entire project implementation through a number of possible methods discussed herein,

Community meetings

Rayon, District/city authorities (Executive Powers) of project encroached regions shall facilitate with Azerenerji-PIU meetings with PAPs, and OIP. These meetings will be unrestricted but may prioritize on those vulnerable groups and in which the general public can raise concerns and provide comments.

Mass/social media communication

During the project implementation of AZURE, a designated specialist (from Azerenerji-PIU staff) will be responsible in maintaining close communication with stakeholders, including PAPs, community leaders. The specialist, as the main Focal Point Person (FPP), will also be tasked for posting relevant information on the dedicated social media channels (Facebook, etc.) and on information boards throughout the project's lifecycle. In addition, if necessary, the project may arrange for production of video materials (for video-sharing platform, e.g., YouTube) or documentary broadcast on TV/cable TV and which will entail description of the project, advance announcement of the forthcoming public events or commencement of specific Project activities.

Information Desks

During the initiation of the AZURE project, an "Information Desks" in each Regional Energy Grid will be arranged to provide local residents with information on stakeholder engagement activities, project interventions, contact details of the Focal Point Person (PIU's Stakeholder Engagement Specialist (SES)). The FPP will set up these information desks in local municipalities where they can meet and share information about the project with PAPs and other stakeholders. AZURE brochures and fliers on various project related social and environmental issues will be made available at these information desks.

Proposed Strategy / Differentiated Measures to include the views of and encourage participation by vulnerable groups

Considering the extra burden and difficulty of Disadvantage and Vulnerable Groups, ESS10 par. 16 specifies that the "SEP will include differentiated measures to allow the effective participation of those identified as disadvantaged or vulnerable Dedicated approaches and an increased level of resources may be needed for communication with such differently affected groups so that they can obtain the information they need regarding the issues that will potentially affect them."

To this end, the project will take special measures to ensure that disadvantaged and vulnerable groups have equal opportunity to access information, provide feedback, or submit grievances. Project workers, especially those working as safeguards consultants at the AZURE-PIU or at the Supervision Engineer (OE) side shall find ways to reach out to these groups and provide the necessary awareness briefings about the impacts of the project. To this end, the PIU's Stakeholder Engagement Specialist (SES) shall be tasked to directly interact with the Disadvantage and Vulnerable Groups. Series of FGD's shall be undertaken to ensure that the needs of these groups are properly addressed.

PIU's SES will contact the municipalities to identify the people with disability to reach them out directly to ensure their voices are heard. Targeted measures to ensure participation in stakeholder engagement will be used, such as organizing consultations at different times convenient for different groups, providing transportation arrangements if needed and reaching out to spatially isolated communities such as IDP communities.

Information Disclosure

The current Azerenerji website (http://www.azerenerji.gov.az/az) is being used to disclose project documents, including those on social performance in Azerbaijani and English. All future project-related social and environmental monitoring reports listed in the above

sections may be disclosed on the same Azerenerji webpage, including Project updates, an easy-to-understand guide to the terminology used in the social and environmental reports or documents, and all relevant information as also found in printed materials. The details about the Project Grievance Redress Mechanism (GRM) will have a special with an electronic grievance submission form will also be made available on the website. Contact details of the PIU's SES and contact office particulars shall be made available on the website. The project website will be updated for PAPs and other stakeholders.

7.2.1. Summary of stakeholder engagement during project preparation – ESIA Phase

During the ESIA phase, Azerenerji conducted stakeholder engagement activities from 30 September to 2 October 2024 in 34 cluster communities affected by the project, covering 7 regions of Hajigabul, Agsu, Agdash, Shamakhi, Goychay, Agdash, Ismayilli and 1 Mingachevir town. These meetings were attended by 373 stakeholders (95 women, 278 men).

The Objectives and Purposes of the Public Consultations:

- Providing information on the Project scope (general details, objectives, components, etc.);
- Presenting AZURE Project Environmental and Social Framework (ESF)
 Documents (Scoping Report, Resettlement Policy Framework (RPF),
 Stakeholder Engagement Plan (SEP) and Labour Management Procedures
 (LMP)) that describe potential socio-environmental impacts of the Project activities
 and corresponding mitigations;
- Responding questions related to the above-mentioned documentations; and
- Receiving comments and feedback to be incorporated into the final versions of environmental and social framework (ESF) documents.

Participants of Public Consultations included:

- Executive Power local representative;
- Members of Municipalities:
- Village residents; and
- A representative of the service organizations.

Minutes of the meeting from Public Consultations are provided in Annex G.

The consultant (Iglim) preparing the ESIA for the AZURE project conducted focus group consultations with members of the AoI community, including women and representatives of other vulnerable community sub-groups, from 30 September to 2 October 2024. During these meetings, stakeholders were provided with information on the AZURE project, its positive impacts, as well as potential environmental and social risks and mitigation measures that are currently being studied as part of the ESIA. People's perceptions of the project, its benefits and risks were collected through specific pre-prepared focus group consultation questionnaires.

The consultations helped identify specific concerns of the Project affected communities via engaging them in proactive discussions of the Project plans and ESIA process. Summary of the conducted consultations is provided in the Appendix H.

The information on Public Consultations and Focus Group discussions are summarized below:

- Public Consultations and Focus Groups discussions were held in Hajigabul region, Navahi settlement with participation of 24 (8 women, 16 men) stakeholders from Navahi, Ranjbar, Gizilburun, Pirsaat and Atbulag villages.
- Public Consultations and Focus Groups discussions were held in Shamakhi region, Ovchulu and Goyler Chol villages with participation of 45 (20 women, 25 men) stakeholders.
- Public Consultations and Focus Groups discussions were held in Agsu region with participation of 100 (28 women, 72 men) stakeholders from Lengebiz, Bico, Gashad, Gəgəli, Dashdemirbeyli, Garaqoyunlu and Ulguc villages
- Public Consultations and Focus Groups discussions were held in Ismayilli region with participation of 38 (7 women, 31 men) stakeholders from Ismayilli region Gubakhelilli village, and Goychay region Garabaggal and Garameryem villages.
- Public Consultations and Focus Groups discussions were held in Goychay region with participation of 23 (4 women, 19 women) stakeholders from Arabjabirli 2 and Mirzahuseynli villages.
- Public Consultations and Focus Groups discussions were held in Mingachevir town with participation of 41 (13 women, 28 men) stakeholders from Mingachevir town.
- Public Consultations and Focus Groups discussions were held in Yevlakh region with participation of 76 (10 women, 66 men) stakeholders from Tanrıqulular, Huruushaghı, Boshchali, Havarlı, Hacıselli, Salahlı, Arash, Akhsham and Gulovsha villages.
- Public Consultations and Focus Groups discussions were held in Agdash region with participation of 26 (5 women, 21 men) stakeholders from Hushun, Yukhari Agcayazi, Goshagovag and Arabocagi communities.

Table 3: Stakeholder Engagement for Preparation of Project including for ESIA and resettlement planning

Target stakeholders	Topic of consultation	Method used	Responsibilities	Frequency/Timeline
Project-Affected Parties: People	Acquisition related concerns,	Individual interviews/surveys	AzerEnerji	One time (presentation
affected by land acquisition	e.g. alternatives, agricultural	Group consultations	ESIA consultant	/ interviews)
	losses, compensations, etc.	Grievance mechanism	Local authorities	
	E&S risks and impacts and	Monitoring / reporting		Weekly (group
	their mitigations plans			consultations)
	Resettlement Policy			
	Framework			Continuous
				(grievances)
People residing in project area	Project design (OHL routes	Presentations	AzerEnerji	One time
	and rights-of-way,	Group consultations	(project,	(presentations, social
	construction schedule, use of	Social surveys	environmental	surveys, trainings)
	access roads) E&S risks and	Training programs	and HR	
	impacts and their mitigation	Grievance mechanism	managers)	Weekly (group
	plans	Monitoring / reporting	ESIA consultant	consultations)
	Employment opportunities		Local authorities	
				Continuous
				(grievances)
Disadvantaged/ Vulnerable	Project design (OHL routes	Presentations	AzerEnerji	One time
households	and rights-of-way,	Group consultations	(project,	(presentation, social
	construction schedule, use of	Social surveys	environmental	surveys, trainings)
	access roads) E&S risks and	Training programs	and HR	
	impacts and their mitigation	Grievance mechanism	managers)	Weekly (group
	plans	Monitoring / reporting	ESIA consultant	consultations)
	Risks and Impacts		Local authorities	
	Advocacy policies			Continuous
	Employment opportunities			(grievances)
General public, jobseekers	Project design	Presentations	AzerEnerji	One time
	E&S risks and impacts and	Grievance mechanism	Contractors	(presentations)
	their mitigation plans			
	Employment opportunities			Continuous
	Trainings			(grievances)

Target stakeholders	Topic of consultation	Method used	Responsibilities	Frequency/Timeline
Businesses and business	Project design	Presentations	AzerEnerji	One time (presentation
organizations;	E&S risks and impacts and	Individual / group consultations	Contractors	and consultations)
	their mitigation plans	Grievance mechanism	Local businesses	Continuous
	Partnership opportunities	Monitoring/reporting	Local authorities	(grievances)
Other Interested Parties	Project design	Presentations	AzerEnerji	One time
(External)	Impacts and their mitigation	Public consultations	ESIA consultant	(presentation)
	plans	Grievance mechanism		
				Continuous
				(grievances)
NGOs - environmental	Project design	Consultations during ESIA	AzerEnerji	One time (presentation
	E&S risks and impacts and	process	ESIA consultant	/ public consultations)
	their mitigation plans	Presentations / public		
		consultations		Continuous
				(consultations)
NGOs – others	Project design	Consultations during ESIA	AzerEnerji	One time (presentation
	E&S risks and impacts and	process	ESIA consultant	/ public consultations)
	their mitigation plans	Presentations / public		
		consultations		Continuous
				(consultations)
Workers' organizations	Project design	Presentations	AzerEnerji	One time (presentation
	Partnership/employment	Consultations	Contractors	/ consultations)
	opportunities	Grievance mechanism	Businesses	
	Labour Management			Continuous
	Procedures			(grievances)
	E&S risks and impacts and			
	their mitigation plans			
Academic institutions	Project design	Consultations during ESIA	AzerEnerji	Continuous
	E&S risks and impacts and	process	ESIA consultant	
	their mitigation plans	Presentations / public		
		consultations	 	
Rayon (including village)	Project design	Consultations during ESIA and	AzerEnerji	Continuous
representatives	E&S risks and impacts and	Project design	ESIA consultant	(consultations)
	their mitigation plans	Presentations / public		Weekly
		consultations		(meetings/discussions)

AZERENERJI JSC - STAKEHOLDER ENGAGEMENT PLAN

Target stakeholders	Topic of consultation	Method used	Responsibilities	Frequency/Timeline
		Meetings / discussions		
Local Government Departments	Project design	Consultations during ESIA and	AzerEnerji	Upon request
•	E&S risks and impacts and	Project design	ESIA consultant	(consultations)
	their mitigation plans	Presentations / public		One time
		consultations		(meetings/discussions)
		Meetings / discussions		
National Government Ministries	Project design	Consultations	AzerEnerji	Upon request
	Feasibility Study	Presentations / public	ESIA consultant	(consultations)
	ESIA Report	consultations		One time
		Meetings / discussions		(meetings/discussions)
Press and media	Project design	Press releases	AzerEnerji	Monthly (press
	ESIA Report	Presentations / public	ESIA consultant	releases)
		consultations		One time
				(presentations)

7.2.2. Constructions and operation

The objective of stakeholder engagement during the construction and operations phase is to maintain links with all stakeholders to ensure that impact mitigation is being implemented as planned. The frequency of stakeholder engagement will diminish as the Project transitions from construction to operations, but key methods such as the maintenance of the grievance mechanism will be used to identify and solve any impacts or problems that were not foreseen by the ESIA and associated management planning process.

The construction and operations phase is the longest stage of the Project and will continue for the life of the facility. The SEP will be updated periodically and upon major project changes to reflect engagement activities that may be required during the life of the Project.

This section will be updated in a revised SEP to provide further details on the engagement during project implementation and will be informed from the engagement undertaken as part of the process for ESIA.

Key activities during the construction and operations stage are summarized in the table below:

Table 4: Stakeholder Engagement prior to and during Construction and Operation

Target stakeholders	Topic of consultation	Method used	Responsibilities	Frequency/Timeline
Project-Affected Parties: People affected by land acquisition	Resettlement plans Payment of compensations Stakeholder Engagement Plan	Individual interviews/surveys Group consultations Grievance mechanism Monitoring / reporting	AzerEnerji Local authorities	Weekly (interviews / group consultations) Continuous
People residing in project area	Construction schedule Project activities Maintenance works Impact management Community and individual Employment opportunities	Individual / group consultations Trainings Grievance mechanism Monitoring / reporting	AzerEnerji (project, environmental and HR managers) Local authorities	(grievances) Monthly during construction phase (trainings / consultations) Continuous (grievances)
Disadvantaged/ Vulnerable households	Construction schedule Project activities Advocacy policies Impact management Healthcare concerns Employment opportunities	Individual / group consultations Trainings Grievance mechanism Monitoring / reporting	AzerEnerji (project, environmental and HR managers) Local authorities	Monthly during construction phase (trainings / consultations) Continuous (grievances)
General public, jobseekers	Project activities Impact management	Grievance mechanism Job negotiations	AzerEnerji Contractors	Continuous (grievance) Upon request (job negotiations)
Businesses and business organizations;	Project activities Impact management Partnership building Inclusive products/services Anti-gouging consultations	Consultations Negotiations Grievance mechanism Monitoring/reporting	AzerEnerji Contractors Local businesses Local authorities	Onetime (consultations/ negotiations) Continuous (monitoring / grievances)
Other Interested Parties (External)	Project activities Impact management Partnership opportunities	Consultations Grievance mechanism	AzerEnerji Contractors	Upon request (consultations) Continuous (grievance)

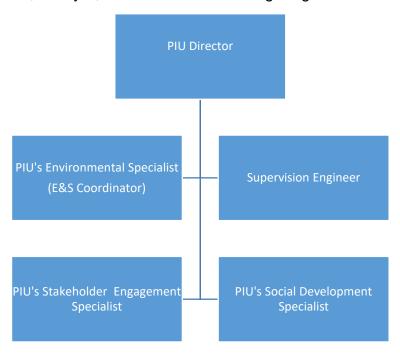
Target stakeholders	Topic of consultation	Method used	Responsibilities	Frequency/Timeline
NGOs - environmental	Impact management	Consultations	AzerEnerji	Upon request
		Grievance mechanism	Contractors	(consultations)
				Continuous
				(grievance)
NGOs – others	Project activities	Consultations	AzerEnerji	Upon request
	Impact management	Grievance mechanism	Contractors	(consultations)
				Continuous
				(grievance)
Workers' organizations	Project activities	Consultations	AzerEnerji	Upon request
	Impact management	Grievance mechanism	Contractors	(consultations)
			Businesses	Continuous
				(grievance)
Academic institutions	Impact management	Consultations	AzerEnerji	Upon request
				(consultations)
Rayon (including village)	Project activities	Consultations	AzerEnerji	Weekly during
representatives	Impact management	Grievance mechanism	Contractors	construction phase
				(consultations)
				Continuous
				(grievance)
Local Government Departments	Project activities	Consultations	AzerEnerji	Weekly during
	Impact management	Grievance mechanism	Contractors	construction phase
		Monitoring / Reporting		(consultations)
				Monthly (reporting) Continuous
				(grievance)
National Government Ministries	Impact management	Monitoring / Reporting	AzerEnerji	Onetime (reporting)
Press and media	Project activities	Press releases	AzerEnerji	Monthly during
	Impact management	Grievance mechanism		construction phase
				Continuous
				(grievance)

7.2.3. Decommissioning and closure

In the context of this project, it is important to clarify that there will be no decommissioning or closure of the existing overhead lines (OHL) and substation. These critical infrastructure components will continue to operate as part of our ongoing commitment to ensuring a stable and reliable energy supply. The project will focus on enhancements and upgrades to improve efficiency and performance, without disrupting the current operation of OHL and substation. This ensures that our energy infrastructure remains robust and continues to meet the demands of all stakeholders.

8. ROLES AND RESPONSIBILITIES

For the implementation of the SEP, a AZURE-SEP Team will be comprised of Azerenerji-PIU SES having overall responsibility for stakeholder engagement and actively supported by OE staff. However, to implement the various activities envisaged in the SEP, the SES will need to closely coordinate with other key stakeholders, including internal departments with Azerenji as well as other national and local government departments/agencies in Neftchala, Bilasuvar, Salyan, Hajigabul, Aghsu, Goychay, Agdash, Yevlakh, Gobustan, Absheron, Ismayilli, Shamakhi and Garadagh regions and Mingachevir town.



The roles and responsibilities of these actors/stakeholders are summarized in the Table below.

Table 5: Roles and Responsibilities for Stakeholder Engagement

Role	Responsibilities for Stakeholder Engagement			
PIU Director	Overall responsibility for SEP implementation			
E&S Co-ordinator	Coordination/supervision of contractors on ESMP and SEP activities			
Environment				
Specialist				
Stakeholder	Planning and implementation of the SEP;			
Engagement	Leading stakeholder engagement activities;			
Specialist	 Communicate and coordinate with Disadvantaged and Vulnerable 			
	Groups in the Project Area			
	Ensure proper recording and tracking of logged grievances			
Social Risk				
Specialist	World Bank			
ESIA Consultant	Facilitate the timely and transparent disclosure of information,			
	including ESIA findings, to all stakeholders.			
	Analyze stakeholders to understand their interests, concerns,			
	influence, and the potential impact of the project on them.			

Role	Responsibilities for Stakeholder Engagement					
	Arrange and facilitate public consultations, ensuring broad					
	participation from all relevant stakeholders.					
	 Actively collect feedback, concerns, and suggestions from stakeholders during consultations. 					
RAP Consultant	 Develop clear, culturally appropriate, and accessible materials to 					
TV II Consultant	inform stakeholders about the resettlement process, their rights, entitlements, and the timeline.					
	Provide transparent, consistent, and timely disclosure of information					
	to all stakeholders, particularly PAPs, regarding the RAP process.					
	Evaluate the social, economic, and cultural impacts of resettlement					
	on affected persons and communities, incorporating stakeholder					
Owners Engineer	 feedback into the assessment. Serve as the primary technical liaison between the project owner and 					
Owners Engineer	various stakeholders, including government agencies, contractors,					
	local communities, and other relevant parties.					
	Assist in addressing and resolving technical grievances raised by					
	stakeholders, ensuring that solutions are technically sound and					
	acceptable to all parties.					
	Participate in mediation efforts to resolve conflicts between the project owner and stakeholders related to technical aspects of the project.					
	Maintain detailed records of all stakeholder engagement activities,					
	including technical presentations, feedback, and how this feedback was addressed.					
	Transmit and resolve complaints caused by the project interventions					
	in close collaboration with and as directed by PIU and by participating					
	in the local Grievance Resolution Committee;					
Local government						
	communities, and other stakeholders, ensuring effective communication and collaboration.					
	Organize and facilitate public consultations, meetings, and forums					
	where stakeholders can express their views, ask questions, and					
	receive information about the project.					
	Collaborate with regional or national government bodies to ensure					
	that local concerns are addressed in broader decision-making processes.					
	µ100-ლეგინე.					

Azerenerji Management has to ensure sufficient and qualified resources are allocated on an ongoing basis to achieve effective implementation of actions, measures and monitoring activities under Azerenerji's responsibility. Azerenerji Management is responsible for:

- final approval of this Plan;
- taking appropriate actions to plan engagement activities, to address major Non-Conformities, based on audit reports and to respond to requirements that might arise from the E&S team.

The stakeholder engagement activities will be documented through:

- Stakeholder Register
- Meeting Minutes and Reports
- Engagement Logs
- Grievance Management System

- Feedback Forms and Surveys
- Communication Materials
- Public Comment Logs
- Photographic and Video Records
- Azerenerji Website and Online Platforms

Azerenerji PR and Press Office will be also taking part in stakeholder engagement process when needed to disseminate project related information and materials. They maybe also contacted by external stakeholders to request information about the Project. PIU and Public Relations (PR) and Press Office of Azerenerji will work in close coordination during the implementation of the Project.

Contact details to liaise with Azerenerji will be defined as below:

Address: Azerenerji JSC, A.Alizade street 10, Baku, AZ1005, Azerbaijan

Phone Number: 012 490 09 89, 050 225 26 70 Email Address: <u>ziba.quliyeva@azerenerji.gov.az</u> Corporate website: https://www.azerenerji.gov.az/

8.1. Budget for SEP Implementation

The stakeholder engagement activities discussed above cover a variety of environmental and social issues as well as engagement on project. The Azerenerji-PIU will be responsible for designing/planning and implementation of stakeholder engagement activities for the AZURE Project, as well as other relevant communications, outreach and information disclosure activities. In order to ensure successful AZURE SEP implementation, the E&S staff of the PIU and the OE Consultant will assist the PIU. All costs related with SEP implementation will be covered by Azerenerji when such necessity occurs. In Azerenerji, there is a department of supply and logistics in charge of logistic support of Azerenerji backed events and programs who provides transport, stationary, accommodation, meal services. Besides, any employee who is seconded to regions receives daily allowance calculated based on the acting normative-legal act regulating domestic business trips.

Table 6. Budget for Stakeholder Engagement

Budget categories	Quantity	Unit costs	Years	Total costs	Remarks				
1. Estimated Staff salaries* and related expenses									
1a. Communication specialist	1	1000	5	60,000					
1b. Travel costs for staff		10000	5	50,000					
1c. Estimated salaries for Community Liaison Officers	3	2000	3	18,000					
2. Consultations/ Participatory Planning, Decision-Making Meetings									
2a. Public meetings	10	1000	3	30,000					
2b. Organization of focus groups	10	1000	3	30,000					
3. Communication campaigns									

Budget categories	Quantity	Unit costs	Years	Total costs	Remarks
3a. Posters, flyers, leaflets	3000	10	2	60,000	
4. Trainings					
4a. Training on social/environmental issues for PIU and contractor staff	15	6000	1	90,000	
4b. E.g., Training on Gender-Based Violence (GBV) for PIU and contractor staff	6	5000	2	60,000	
6. Grievance Mechanism					
6a. Trainings (social issues, outreach, GRM, etc.) for PIU, Regional Committees (13 rayons)	5	10000	5	50,000	
6b. Suggestion boxes (in each rayon)	15	20	5	300	
6c. GM communication materials	500	10	5	25,000	
6d. Grievance investigations/site visits		3000	5	15,000	
6e. GM Information System (setting up or maintenance)		10000	1	10,000	One off cost
7. Monitoring and Reporting					
Reporting on updates		2000	5	10,000	
TOTAL				508,300	
8. Contingencies (10%)				50,830	
GRAND TOTAL STAKEHOLDER EN	 ET:	559,130			

8.2. Contractors and subcontractors

The establishment and implementation of the SEP is under the responsibility of Azerenerji. Contractors and service providers are not allowed to implement engagement activities directly but have to collaborate with Azerenerji within the framework of the Plan. Moreover, contractors and service providers should appoint a responsible person that will act as point of contact with Azerenerji for all issues related to stakeholder engagement. Azerenerji, contractors and service providers have to liaise regularly to discuss on status of activities and on emerging issues that should be included in engagement activities. If Stakeholder engagement activities must be implemented in collaboration with the contractor and subcontractor, the SES will liaise with the responsible persons to discuss on planned activities and level of collaboration needed. The contractors and subcontractors have to report to Azerenerji on a periodic basis regarding general activities progress so that the information can be disclosed to stakeholders during the planned activities.

9. GRIEVANCE REDRESS MECHANISM

As per ESS10 C – Grievance Mechanism, the Borrower is expected to respond to concerns and grievances of project-affected parties related to the environmental and social performance of the project in a timely manner (ESS10 par. 26). Further, "Where feasible and suitable for the project, the grievance mechanism² will utilize existing formal or informal grievance mechanisms, supplemented as needed with project-specific arrangements (ESS10 par. 27)." The major considerations are as follows:

- (i) The grievance mechanism is expected to address concerns promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all project-affected parties, at no cost and without retribution. The mechanism, process or procedure will not prevent access to judicial or administrative remedies. The Borrower will inform the project-affected parties about the grievance process in the course of its community engagement activities, and will make publicly available a record documenting the responses to all grievances received; and
- (ii) Handling of grievances will be done in a culturally appropriate manner and be discreet, objective, sensitive and responsive to the needs and concerns of the project-affected parties. The mechanism will also allow for anonymous complaints to be raised and addressed.

ESS10 Annex 1 par 2 provides some detailed GRM requirements which need to be incorporated in AZURE Project as follows:

- a) Different ways in which users can submit their grievances, which may include submissions in person, by phone, text message, mail, e-mail or in a website;
- b) A log where grievances are registered in writing and maintained as a database;
- c) Publicly advertised procedures, setting out the length of time users can expect to wait for acknowledgement, response and resolution of their grievances;
- d) Transparency about the grievance procedure, governing structure and decision makers: and
- e) An appeals process (including the national judiciary) to which unsatisfied grievances may be referred when resolution of grievance has not been achieved

9.1. Establishing the AZURE GRM

The GRM in Stakeholder Engagement process is similar to what is presented in AZURE Resettlment Policy Framework, and in some instances both GRM's can work in parallel to resolve issues. Personnel and experts can be assigned to any or both GRM's for practically and consistency. The purpose of a grievance mechanism is to demonstrate responsiveness to stakeholder needs. A clear and widely publicized grievance mechanism improves stakeholder management by ensuring the grievances are documented in writing and clearly understood. All stakeholders are encouraged to submit written grievances and should be reassured that written submissions will not be used in any way to intimidate those submitting the complaints.

Key elements of a grievance mechanism include:

• Clear instructions on how grievances are submitted and handled after submission, including a minimum period that a stakeholder must wait to receive a reply; and

AZURE PROJECT 38

2

² WB ESF (2018) 100, note 9

 Alternatives for submitting a grievance in person to a staff member if a stakeholder is not able to or comfortable submitting a grievance in writing.

The Steps to be followed to address grievance within the SEP framework as per ESS10 requirements are as follows:

Step 1 Grievance Redress Commission (GRC): In conformance to ESS10 Annex 1 par 2 (a), the GRM will be accessible to the full range of project stakeholders, including project-affected parties, community members, civil society, media, and other interested parties. Stakeholders can use the GRM to submit complaints, feedback, queries, suggestions, or even compliments related to the overall management and implementation of the project. The GRM is intended to address issues and complaints from external stakeholders in an efficient, timely, and cost-effective manner. A separate mechanism will be used for worker grievances. The Azerenerji-PIU will be responsible for managing the stakeholder GRM following the roles and responsibilities outlined in the previous section.

A GRC will be formed by Azerenerji-PIU at the local level which shall consist, as a minimum, of representatives from: (i) the affected people, through recognized local leaders (e.g., officials of local executive power); (ii) the Contractor; (iii) Supervision Engineer (OE), to represent Azerenerji-PIU). The GRC will act as the mediator between aggrieved parties and will make efforts to resolve conflicts through mutual consent. The management of uptake channels can be delegated to PIU's SES, and later on a staff of the OE who can log in grievances received verbally (personal appearance, or phone), on-paper (documentary or traditional mail), or electronically (e-mail, website, WhatsApp, etc.). The contact details of uptake channels shall be made known to the **stakeholders**. Resolution steps will entail inspection, steaming the item logged to determine that it fulfils the status of "grievance", review, assessment of grievance, internal GRC deliberations, discussions with complainant, compromise and arriving at decisions. This process will be managed by SES. This step will have a time frame of 7-10 days.

Step 2 Azerenerji-PIU: Recommendations of the GRC are sent to the Azerenerji-PIU. The Azerenerji-PIU is responsible for addressing the grievances and if necessary, will forward these grievances to appropriate agencies/ offices for taking action. The person/organisation logging the grievance will be able to contact the Azerenerji-PIU through phone, email, direct meetings and letters. The contact details of Azerenerji-PIU (Point of Contact) will be distributed to the stakeholders and posted on the main locations in the communities before the commencement of AZURE implementation. In addition, in case of unresolved issues, the Azerenerji-PIU may resort to "mediation" by engaging SES as an option (ESS10 Annex 1 par 3). This step will have a time frame of 15 days.

Step 3 (Court of law): The court of the law will be the last resort. In principle, the aggrieved Parties can appeal to a relevant court anytime they disagree with the activity or inaction of the Project Implementors. However, the Project-specific GRM will be implemented fully and transparently in order to avoid complaints being escalated to the judicial level. Having said that, PAPs can apply to court if they disagree with the final decision of GRM. This step will have a time frame as indicated in Civil_Procedural Code of Azerbaijan Republic.

The State Committee for Family, Women and Children Affairs (SCFWCA) of Azerbaijan Republic is a governmental agency in charge of regulation of activities for protection of rights of women and children.

Following are survivor centric channel for SEA/SH complaints:

- 1. The SCFWCA and Child and Family Support Centers under the SCFWCA in 11 regions (including Ismayilli, and Hajigabul- project regions).
- 2. Executive Power offices and Municipalities in each region.
- 3. Monitoring group on gender violence and violence against children under the Executive Power in each region
- 4. Survival Centers for victims-NGOs accredited by Ministry of Labor and Social Protection of the Population (MLSPP): "Temiz Dunya" Assistance to Women Public Union, "Temas" Regional Development Public Union, and "Azerbaijan Children" Public Union.
- 5. The hotline (860) of the SCFWCA for victims of gender-based violence
- 6. The Women's Resource Centers established by the SCFWCA in 10 regions (including Bilasuvar, Neftchala, Salyan, Goychay-project regions).

9.2. Protocols and Procedures for Serious Grievances

In order to be comprehensive in covering every possible aspects of grievances in the WB funded project, certain protocols and procedures for sensitive cases will have to be recognized and readily set up as the need arises. Among the sensitive cases that is brought to light would be those pertaining to Sexual Exploitation and Abuse (SEA) and Sexual Harassment (SH). By definition³, Sexual Exploitation pertains to "Any actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another." Sexual Abuse is "The actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions". While Sexual Harassment "occurs between personnel and involves any unwelcome sexual advance or unwanted verbal or physical conduct of a sexual nature.

In the context of a conservative society, social norms may form some barriers for complaints falling under these categories would go unreported. It is essential that emphasis is given on promoting an environment wherein the community, project workers and various stakeholders feel safe to report violations and trust that immediate and decisive action will be taken against perpetrators.

The complaint mechanisms should be safe, gender-sensitive, and appropriate to the context, maintaining neutrality and confidentiality before and during deliberation of matters. GRM functions will be strengthened to ensure timely, impartial, independent and fair investigations for SEA and SH. Azerenerji will take all measures to build trust for its investigation function, including, where appropriate, engaging independent third-parties with experience in handling such cases through channels appropriate for the project.

40

AZURE PROJECT

_

³ WB ESF (2018) 100, note 9

Azerenerji will designate two staff (PIU's gender specialist and SES) on handling such cases.

The protocols and procedures for serious grievances should be based on the following principles:

- All complaints received will be filed and kept confidential. For statistical purposes, cases will be anonymized and bundled to avoid identification of persons involved. It will be made known that grievences can be logged anonymously.
- After reaching a solution to a case, the Grievance Counsellor as the case may be, will follow-up to ensure that the solutions are effective.
- Criminal cases will be referred to the public prosecutor.

9.3. Grievance Logs

As part of ESS10 Annex 1 par 2 requirement for maintenance of "Grievance Logs and Data Base", the Azerenerji-PIU will maintain a grievance log as part of the SEP implementation, which will contain, at the minimum, the following information:

- Individual reference number;
- Name of the person submitting the complaint, question, or other feedback, address and/or contact information (unless the complaint has been submitted anonymously);
- Details of the complaint, feedback, or question/her location and details of his / her complaint;
- Date of the complaint;
- Name of person assigned to deal with the complaint (acknowledge to the complainant, investigate, propose resolutions, etc.);
- Details of proposed resolution, including person(s) who will be responsible for authorizing and implementing any corrective actions that are part of the proposed resolution;
- Date when proposed resolution was communicated to the complainant (unless anonymous);
- Date when the complainant acknowledged, in writing if possible, being informed of the proposed resolution;
- Details of whether the complainant was satisfied with the resolution, and whether the complaint can be closed out; and
- Date when the resolution is implemented (if any).

9.4. Monitoring and Reporting on Grievances

Details of monitoring and reporting are described below section 10. Day-to-day implementation of the GRM and reporting to the World Bank will be the responsibility of the Azerenerji-PIU. To ensure management oversight of grievance handling, an internal audit review will be spearheaded by PIU management for monitoring the overall process, including verification that agreed resolutions are actually implemented.

9.5. Central point of contact – PIU

The point of contact regarding the stakeholder engagement program (to be provided and updated by Azerenerji-PIU):

Description	Contact details
Name	Ziba Guliyeva
Address	Abdulkarim Alizade 10, Baku AZ1005, Azerbaijan
Email	ziba.quliyeva@azerenerji.gov.az
Telephone	+994 50 225 26 70

As part of ESS10 Annex 1 par 2, requirement for publicly advertising procedures, any information on the Project and future stakeholder engagement programs will available on the Azerenerji website and will be posted on information boards in the rayon's Executive Power Building. Information can also be obtained from Azerenerji in Baku City. Recent monthly E&S reports that document the implementation of the Stakeholder Engagement Plan may be disclosed on the Project website.

9.6. World Bank Grievance Redress System

Communities and individuals who believe that they are adversely affected by a World Bank supported project may submit complaints to existing project-level grievance redress mechanisms of the WB's Grievance Redress Service (WBGRS). The GRS ensures that complaints received are promptly reviewed in order to address project-related concerns. Complaints may be submitted at any time after concerns have been brought directly to the World Bank's attention, and Bank Management has been given an opportunity to respond. For information on how to submit complaints to the WBGRS, aggrieved persons or people with complaints may visit:

https://projects.worldbank.org/en/projects-operations/products-andservices/grievance-redress-service.

For information on how to submit complaints to the World Bank Inspection Panel may be obtained at www.inspectionpanel.org.

10. MONITORING AND REPORTING

The SEP will be updated upon major project changes and for project phases: ESIA, Construction, Operation and Decommissioning. Updates will provide brief summaries of issues, concerns and questions raised during the previous year, as well as information on any changes between planned activities and the activities and events actually held. As explained throughout the SEP, stakeholder engagement is an underlying process that informs the on-going environmental and social management processes. The SEP will regularly list environmental and social reports that have been prepared and disclosed to the public. This process will be overseen by the Azerenerji-PIU's SES.

10.1. Monitoring

The SEP will be monitored based on both qualitative reporting (based on progress reports) and quantitative reporting linked to results indicators on stakeholder engagement and grievance performance.

SEP reporting will include the following:

- (i) Progress reporting on the ESS10-Stakeholder Engagement commitments under the Environmental and Social Commitment Plan (ESCP)
- (ii) Cumulative qualitative reporting on the feedback received during SEP activities, in particular (a) issues that have been raised that can be addressed through changes in project scope and design, and reflected in the basic documentation such as the Project Appraisal Document, Environmental and Social Impact Assessment, Resettlement Action Plan, or SEA/SH Action Plan, if needed; (b) issues that have been raised and can be addressed during project implementation; (c) issues that have been raised that are beyond the scope of the project and are better addressed through alternative projects, programs or initiatives; and (d) issues that cannot be addressed by the project due to technical, jurisdictional or excessive cost-associated reasons. Minutes of meetings summarizing the views of the attendees can also be annexed to the monitoring reports.
- (iii) Quantitative reporting based on the indicators included in the SEP. An illustrative set of indicators for monitoring and reporting is included in Appendix F. Monitoring and Reporting on the SEP will be conducted gathering information on GM, Stakeholder engagement impact on project design and implementation and Implementation effectiveness.

The correct implementation of this Plan is verified through internal inspections and audits to be carried out. The schedule, the frequency, the scope and objectives of the audit as well as the responsible internal auditors will comply to Azerenerji's internal audit policy.

Internal auditing shall address:

- The correct implementation of this Plan;
- The compliance to the frequency and to the planned schedule of activities indicated in the Plan;
- Timely and effective reporting.

During the inspections the audit team shall address in particular:

- Review of Stakeholder Engagement Activities register to ensure that record is filled correctly:
- Review of Stakeholder Engagement Activity forms and dossiers to ensure that information and material is filed and registered correctly;
- Review of Stakeholder Register to ensure that the list is continuously updated;
- Review of periodic reports prepared by the SES to ensure that they are compiled correctly
- Levels of stakeholder participation in activities and of stakeholder satisfaction based on the information presented in the "lessoned learned" section of the Stakeholder Engagement Activity form.
- Levels of satisfaction to the Grievance Mechanism effectiveness based on the information presented in the "lessoned learned" section of the Grievance Record form.

Evidence and results of the inspection and audit activities have to be included in an audit reports. Azerenerji's Management will review results of inspections and audits and the progress of the Preventive/Corrective actions and takes additional appropriate actions if necessary, according to the internal audit system.

10.2. Reporting

The outcomes of stakeholder engagement will be regularly reported both internally and externally. Stakeholders will be kept informed as the project develops, including reporting on project environmental and social performance and implementation of the stakeholder engagement plan and GRM, and on the project's overall implementation progress.

10.2.1. Internal reporting

With regards to internal reporting, the PIU's SES is responsible for liaising with management on a regular and on an as-needed basis, to inform on general progress of the Plan implementation and to seek advice when needed.

In addition, the PIU's SES will prepare formal periodic reports on a six monthly basis during the construction phase and at defined frequencies during the operation phase. Reports have to contain the following information:

- Overall data on number and typology of activities performed;
- Attendance and feedback from Stakeholders (through surveys and questionnaries, interviews, feedback forms);
- Problems and critical issues emerged;
- Status of Grievance Mechanism performance and critical issues emerged;
- Corrective actions taken within the Plan and schedule;
- Decisions to be taken with the management;

Reports will be presented during a six-monthly meeting to the Management and to any other staff deemed necessary.

10.2.2. External reporting to stakeholders

Azerenerji-PIU will prepare quarterly and semi-annual summaries and internal reports on public grievances, enquiries, and related incidents, together with the status of

implementation of associated corrective/preventative actions will be collated by responsible staff and referred to the project managers.

Specific mechanisms to report back to the stakeholders include the following:

- Written reports
- Online social media
- Community meetings
- Leaflets

This reporting back to the stakeholders will be on a quarterly basis during the first three years and then and semi-annual basis.

10.2.3. Disclosure of ESF documents

ESF documents published on the official website (see below) in August 2024 and are subject to regular update upon the revisions made thereof.

https://www.azerenerji.gov.az/azureproject

11. REFERENCES

WB, 2017. Environmental and Social Standards. Washington, D.C., USA.

IFC, 2007. Stakeholder Engagement: A Good Practice Handbook for Companies Doing Business in Emerging Markets. Washington, D.C., USA.

IFC, 2012. Performance Standards on Environmental and Social Sustainability. Washington, D.C., USA.

APPENDIX A

Stakeholder Register

Name	Category
Project-Affected Parties for Compone	ent 1
Property owners along the routes of OHLs	Project Site Stakeholder
People residing in the project areas	Project Site Stakeholder
Municipality and village representatives the following municipalities/villages:	s of Project Site Stakeholder
Navahi settlement (Hajigabul) administra representative	ative Project Site Stakeholder
Ranjbar village (Hajigabul) administra representative	ative Project Site Stakeholder
Gizilburun village (Hajigabul) administra representative	ative Project Site Stakeholder
Pirsaat village (Hajigabul) administra representative	ative Project Site Stakeholder
Banka settlement (Neftchala) administra representative	ative Project Site Stakeholder
Shirvanli village (Neftchala) administra representative	ative Project Site Stakeholder
•	lage Project Site Stakeholder
Salmanli village (Salyan) administra representative	ative Project Site Stakeholder
Khurshud village (Salyan) administra representative	ative Project Site Stakeholder
Chukhanli village (Salyan) administra representative	ative Project Site Stakeholder
Abadkand village (Salyan) administra representative	ative Project Site Stakeholder
Khalaj village (Salyan) administra representative	ative Project Site Stakeholder
Shakarli village (Salyan) administra representative	ative Project Site Stakeholder
Yenikand village (Salyan) administra representative	ative Project Site Stakeholder
Goylar village (Aghsu) administra representative	ative Project Site Stakeholder
Langabiz village (Aghsu) administra representative	ative Project Site Stakeholder
Bico village (Aghsu) administra representative	ative Project Site Stakeholder
Garagoyunlu village (Aghsu) administra representative	ative Project Site Stakeholder
Gubakhalilli village (İsmayilli) administra representative	ative Project Site Stakeholder
Garamaryam village (Goychay) administra representative	ative Project Site Stakeholder
Garabaggal village (Goychay) administra representative	ative Project Site Stakeholder

Name	Category		
Mirzahuseynli village (Goychay) administrative representative	Project Site Stakeholder		
Arak village (Goychay) administrative representative	Project Site Stakeholder		
Hushun village (Goychay) administrative representative	Project Site Stakeholder		
Yukhari Aghjayazi village (Agdash) administrative representative	Project Site Stakeholder		
Goshagovag village (Aghdash) administrative representative	Project Site Stakeholder		
Arabojagi village (Aghdash) administrative representative	Project Site Stakeholder		
Arash village (Yevlakh) administrative representative	Project Site Stakeholder		
Aksham village (Yevlakh) administrative representative	Project Site Stakeholder		
Gulovsha village (Yevlakh) administrative representative	Project Site Stakeholder		
Havarli village (Yevlakh) administrative representative	Project Site Stakeholder		
Hajiselli village (Yevlakh) administrative representative	Project Site Stakeholder		
Salahli village (Yevlakh) administrative representative	Project Site Stakeholder		
Huruushagi village (Yevlakh) administrative representative	Project Site Stakeholder		
Tanrigulular village (Yevlakh) administrative representative	Project Site Stakeholder		
Boshchali village (Yevlakh) administrative representative	Project Site Stakeholder		
Businesses located in the project area who may be positively or negatively affected by the project	Project Site Stakeholder		
Other Interested Parties for AZURE Project			
Executive power representative of the Hajigabul region	Governmental authorities at local level		
Executive power representative of the Bilasuvar region	Governmental authorities at local level		
Executive power representative of the Neftchala rayon region	Governmental authorities at local level		
Executive power representative of the Salyan rayon region	Governmental authorities at local level		
Executive power representative of the Aghsu region	Governmental authorities at local level		
Executive power representative of the Yevlakh region	Governmental authorities at local level		
Executive power representative of the Mingachevir city	Governmental authorities at local level		
Executive power representative of the Aghdash rayon (region)	Governmental authorities at local level		
Executive power representative of the Goychay region	Governmental authorities at local level		

AZERENERJI JSC - STAKEHOLDER ENGAGEMENT PLAN

Name	Category		
Executive power representative of the Gobustan region	Governmental authorities at local level		
Executive power representative of the Absheron	Governmental authorities at local		
region	level		
Executive power representative of the	Governmental authorities at local		
Garadagh region	level		
Ministry of Energy	Governmental authorities at local level		
Azerbaijan Railways JSC	Governmental authorities at local		
	level		
Health providers	Governmental authorities at local		
	level		
School representatives	Governmental authorities at local level		
SEEA of Ministry of Ecology and Natural	Governmental authorities at		
Resources	national level		
Ministry of Digital Development and Transport	Governmental authorities at		
	national level		
Ministry of Culture	Governmental authorities at national level		
State Tourism Agency of the Republic of Azerbaijan	Governmental authorities at national level		
Center of Hygiene and Epidemiology	Governmental authorities at local		
Center of Tryglerie and Epidemiology	level		
Masdar Azerbaijan	Private sector representatives at		
	local level		
AZERENERJI personnel	Project Personnel		
NGOs, Trade Unions and etc	NGO		
Media representatives	Media		
Project-Affected Parties for Component 2	& 3		
AZERENERJI personnel	Project Personnel		
Consulting companies	Project Personnel		
Other Interested Parties for Component 2	& 3		
Ministry of Energy	Governmental authorities at local level		
Ministry of Emergency Cases	Governmental authorities at local		
	level		

APPENDIX B Stakeholder Engagement Activities Register Templates

Example of Stakeholder Engagement Activities Register

ID	Typology	Date	Location	Title of the meeting
1	Public meeting			
2	Public meeting			
3	Public meeting			
4	Public meeting			
5	Public meeting			

APPENDIX C Example of Stakeholder Engagement Activity Form

Number:	
Engagement Activity:	
Location and Date:	
Description of the acti	vity or event
Project Phase:	
Typology:	
Announcements and communication:	
Minutes of Meeting reference:	
	Attendees Stakeholders
	Attendees AZERENERJI
	Activity Details
Agenda:	
Presentation material used:	
Discussion points:	

AZERENERJI JSC - STAKEHOLDER ENGAGEMENT PLAN

Outcomes:	
Summary of feedback provided	
Follow up Actions/Next steps to be taken:	
	Lesson learned
	Other notes

APPENDIX D

Grievance Mechanism Register Templates

No	Complainant	Grievance	Submission	Receipt	Submission	Closure
		Description	date	date	Method	date
1						
2						
3						
4						
5						

APPENDIX E

Grievance Management Form

	Grievance Information				
ID:					
Title:					
Submission me	ethod:				
Date of submis	sion:				
Date of receipt	:				
			Com	nplainant details	
Name:					
Organization:					
Address: Telephone/ Fax: Email:					
		Details on t	he reported Grieva	ance	
Location of the grievance Assets and Activities involves Any other party involves					
			Grie	evance review	
Is grievance elig	jible for	Y/N			
Date completed	:	I			
Description of the review and result					
0::	Grievance assessment and resolution				
Grievance c	ategory:				

AZERENERJI JSC - STAKEHOLDER ENGAGEMENT PLAN

Parties involved	in assessmer	nt:			
Resolution and C	Corrective act	ions			
Description					
Resolution and 0	Corrective act	ions			
Action to be Tak				Responsible	Date/period
1.					
2.					
3.					
		Records of any	meeting held during th	e process	
Date	Attend	lees		Outcom	es
		Records o	of any other Communic	ation	
Date	Recipi	ient	Туре		Content
				Closure	
Was complainan	t satisfied:	Yes/No/Partial	ly		
Description					
Date of closure:			Signature :		

APPENDIX F.

Monitoring and Reporting on the SEP

Key evaluation questions	Specific Evaluation questions	Potential Indicators	Data Collection Methods
GM. To what extent have project-affected parties been provided with accessible and inclusive means to raise issues and grievances? Has the implementing agency responded to and managed such grievances?	Are project affected parties raising issues and grievances? How quickly/effectively are the grievances resolved?	 Usage of GM and/or feedback mechanisms Requests for information from relevant agencies. Use of suggestion boxes placed in the villages/project communities. Number of grievances raised by workers, disaggregated by gender of workers and worksite, resolved within a specified time frame. Number of Sexual Exploitation, and Abuse/Sexual Harassment (SEA/SH) cases reported in the project areas, which were referred for health, social, legal and security support according to the referral process in place. (if applicable) Number of grievances that have been (i) opened, (ii) opened for more than 30 days, (iii) resolved, (iv) closed, and (v) number of responses that satisfied the complainants, during the reporting period disaggregated by category of grievance, gender, age, and location of complainants. 	Records from the implementing agency and other relevant agencies
Stakeholder engagement impact on project design and implementation. How have engagement activities made a difference in project design and implementation?	 Was there interest and support for the project? Were there any adjustments made during project design and implementation based on the feedback received? Was priority information disclosed to relevant parties throughout the project cycle? 	 Active participation of stakeholders in activities Number of actions taken in a timely manner in response to feedback received during consultation sessions with project affected parties. Number of consultation meetings and public discussions where the feedback and recommendation received is 	Stakeholder Consultation Attendance Sheets/Minutes Evaluation forms Structured surveys Social media/traditional media entries on the project results

AZERENERJI JSC - STAKEHOLDER ENGAGEMENT PLAN

Key evaluation questions	Specific Evaluation questions	Potential Indicators	Data Collection Methods
		reflected in project design and implementation. Number of disaggregated engagement sessions held, focused on at-risk groups in the project.	
Implementation effectiveness. Were	Were the activities implemented as planned? Why or why not?	Percentage of SEP activities implemented.	Communication Strategy (Consultation Schedule)
	 Was the stakeholder engagement approach inclusive of disaggregated groups? Why or why not? 	 Key barriers to participation identified with stakeholder representatives. Number of adjustments made in the 	Periodic Focus Group Discussions
,		stakeholder engagement approach to improve projects' outreach, inclusion and effectiveness.	Face-to-face meetings and/or Focus Group discussions with Vulnerable Groups or their representatives

Appendix G:

Azerbaijan Scaling-Up Renewable Energy Project

Public Consultations on disclosure of the Environmental and Social Documents

(Conducted with stakeholder representatives from Hajigabul, Shamakhi, Aghsu, Ismayilli, Goychay, Aghdash, Yevlakh regions and Mingachevir town of Azerbaijan, 30 September - 2 October 2024.)

Background:

As part of the environmental and social requirements for the preparation of ES documents, public consultations (PC) were held in the Hajigabul, Shamakhi, Aghsu, Ismayilli, Goychay, Aghdash, Yevlakh regions and Mingachevir town in Azerbaijan.

The Objectives and Purposes of the Public Consultations:

- Providing information on the Project scope (general details, objectives, components, etc.);
- Presenting AZURE Project Environmental and Social Framework (ESF)
 Documents (Scoping Report, Resettlement Policy Framework (RPF),
 Stakeholder Engagement Plan (SEP) and Labour Management Procedures
 (LMP)) that describe potential socio-environmental impacts of the Project activities
 and corresponding mitigations;
- Responding questions related to the above-mentioned documentations; and
- Receiving comments and feedback to be incorporated into the final versions of environmental and social framework (ESF) documents.

Methodology:

Digital copies of the Environmental and Social Framework (ESF) documents have been posted on the official websites of Azerenerji JSC (see Appendix 1 for relevant web links). In addition, the official website of Azerenerji JSC also contains an additional note indicating that any interested party can use the organisation's official contact details (telephone, e-mail and postal addresses) to send further feedback and suggestions.

The AZURE Project Public Consultations were organized with the support of the Local Executive Powers of the Rayons and Regional Electricity Network Offices of Azerenerji (REN), who informed their local citizens about the event as part of the outreach activities. People were informed about the upcoming consultations to present the Environmental and Social Impact Assessment (ESIA) and Resettlement Action Plan (RAP), which are currently being prepared by consulting companies. The grievance redress mechanism will also be posted on the above mentioned websites for the guidance of stakeholders and the general public prior to the commencement of the actual works.

Location: Agsu Region, Bijo village⁴

Date and time: October 1, 2024, 10:00 AM

Participants: 28 people (representatives of interested parties from Bijo, Langabiz and

Gashad villages)

- Executive Power local representative;

- Members of Municipalities;

- Village residents; and

A representative of the service organizations.

Minutes of the meeting

Cabrayil Ahmadov (Legal Advisor, Legal Division under the Human Resources and Services Department of Azerenerji JSC) informed the audience that the GoA, through Azerenerji, the State Enterprise for Electricity Generation and Transmission, has planned the grid readiness for the integration of 1 GW of solar and wind energy by 2027. The participants were informed that the project will be jointly financed by the GoA and the WB, with the GoA financing the construction of the 330 kV part of the 500/330/10 kV Navahi substation, the connection of the Bilasuvar and Banka solar power plants to the Navahi substation with 330 kV lines, and to the Absheron substation with a 500 kV line temporarily operating at 330 kV, while the WB will finance (i) the supply and installation of equipment for the 500 and 10 kV parts of the Navahi substation (2x 500 MVA); (ii) expansion of 500 kV bays at Absheron and Azerbaijan TPP substations; and (iii) expansion of 330 kV bays at Mingachevir HPP, Gobu PP and Alat substations.

Ilaha Ilyasova (Environmental and Social Safeguards Coordinator of the PIU, Azerenerji JSC) presented the ESF documents to the communities of the region and explained that the draft Environmental and Social Framework (ESF) documents describe the potential socio-environmental impacts and mitigation measures that have been prepared as part of the project and in accordance with the World Bank's Environmental and Social Standards and the relevant legislation of the Republic of Azerbaijan.

The scope and main environmental and socio-economic aspects of the Scoping Report to be further developed in the ESIA were communicated to the people; the institutional framework within the RPF for handling all land acquisition and socio-economic impacts was presented to the communities along with the RAP activities to be further carried out by the consultant.

Ziba Guliyeva (Stakeholder Engagement Specialist of PIU, Azerenerji JSC) presented the SEP and LMP documents and mentioned the importance of stakeholder engagement in the implementation of infrastructure projects, described the stakeholder engagement process in the AZURE project, as well as the main provisions of labour management, including grievance redress mechanisms.

Communities were informed that these documents were now open to the public for questions and comments. It was also mentioned that the full electronic versions of the documents were available on the official Azerenerji website.

⁴Villagers from the nearby Langabiz and Gashad villages of Agsu Rayon were also invited to the meeting.

To facilitate the observation of the OHL alignment and the dissemination of information, the participants were provided with village-level maps showing the direction of the OHLs through their villages. The meeting continued with a question and answer session.

Questions	Responses (Azerenerji, PIU)
Will people be informed about the project design and construction plan before construction starts?	Ziba Guliyeva – People will be regularly consulted on SEP activities and informed of all upcoming project stages.
The OHLs will negatively affect the health of the population and the environment due to radiation and effects from electrical energy.	Ilaha Ilyasova – According to national construction standards, the distance to nearby settlements should not be closer than 8-10m, and the height of the 330kV and 500kV transmission lines should be at least 8m to avoid radiation exposure. In fact, all project OHLs avoid settlement areas and the height in Azerbaijan is usually 10 or higher.
Regarding employment, you mentioned that locals will be given priority for project activities. However, this does not sound very promising as in other projects carried out in the village area, the contractors usually hire friends and/or relatives or bring in labour from other communities.	Ilaha Ilyasova – The contractors will be encouraged to involve the local communities in the skilled and non-skilled works according to their capacity.
I am happy to hear about this project, its aims and the benefits it will bring to us all. At the same time, I am concerned and do not believe that all the mitigation measures will be implemented as we have already experienced a similar OHL construction project that destroyed our agricultural lands and access roads. So I personally don't believe that this project will be beneficial to the community.	Ilaha Ilyasova – There will be a different approach to this project. Negative impacts of the project construction works have been studied and all prevention and mitigation measures have been recommended accordingly in the ESIA document. The document will be shared with the project communities. A traffic management plan will be developed, taking into account the access roads to the project, which will be discussed and agreed with the communities and the relevant traffic police. The contractor will be required to ensure that the roads are repaired before leaving the communities. The Supervision Engineer will ensure the implementation of mitigation measures and the Grievance Redress Mechanism will set out the means for addressing your concerns and grievances. Hotlines and contact details of responsible persons will be provided. On completion of

AZURE PROJECT 60

owners.

construction, project sites and access roads will be rehabilitated and handed over to the

Questions	Responses (Azerenerji, PIU)
Please avoid impacting our village and community.	Ilaha Ilyasova As mentioned above, no physical replacement in the residential area of the villages is expected. Temporary impacts will be mitigated by the contractor and implementation will be monitored by the supervising engineer and Azerenerji. Grievance mechanisms will be in place to address any issues related to the project activities.
Thank you for this meeting and for the information you have shared with us. All these measures dedicated to preventing various impacts sound good, please make sure that your activities will be consistent with the information you have shared.	Ilaha Ilyasova – As mentioned above, appropriate mechanisms will also be in place to ensure the implementation of the notified measures.

Similar consultations with disclosure of ESF documents were held in the meetings organised for the villagers of *Gegeli and Dashdamirbeyli (01 October 2024; 11:00)* and *Garagoyunlu and Ulguch (01 October 2024; 12:30) of* Agsu region. These meetings were attended by representatives of the village municipalities and executive representatives, as well as representatives of the Mingachevir Regional Electricity Network.

The people of *Gegeli and Dashdamirbeyli* are particularly concerned about the condition of some of the existing OHLs, which have been out of service for a long time and are dangerous. On the other hand, people are still under the negative impression they experienced during the construction of the Oghuz-Qabala Gaz pipeline, when temporary impacts on private properties during the construction works were not rehabilitated, and access roads and landscape of private properties remained destroyed. Poor electricity supply was another challenge for the local population. In turn, the people were again informed about the grievance redressal mechanisms that they can use if they experience any problems related to the project activities and the various stakeholder engagement activities that are being considered for this particular project.

People also mentioned an old, disused OHL that is no longer in use, so they would like the pylons to be removed from their plots, freeing up the land taken and increasing the area of agricultural activity. The people also expressed their wish to move the OHL line up into the mountainous area to avoid any land acquisition / easement.

The villagers of *Garagoyunlu and Ulguch* village of Agsu region were interested in whether compensation would be paid for the agricultural land affected. In contrast to the Oguz-Qebele pipeline project mentioned above, they would like to see a fair impact assessment and payment.

Representatives from all these villages expressed interest in employment opportunities and people's willingness to work.

Location: Ismayilli Region, Qubakhalilli village

Date and time: October 1, 2024, 15:00

Participants: 38 people (villagers, representatives of interested parties from

Gubakhalilli village of Ismayilli region, as well as Garabaggal and Garamaryam villages of Govchay region)

- Executive Power local representative;
- Members of Municipalities;
- Village residents; and
- Representative of the service organizations.

Minutes of the meeting

Cabrayil Ahmadov (Legal Advisor, Legal Division under the Human Resources and Services Department of Azerenerji JSC) informed the audience that the GoA, through Azerenerji, the State Enterprise for Electricity Generation and Transmission, has planned the grid readiness for the integration of 1 GW of solar and wind energy by 2027. The participants were informed that the project will be jointly financed by the GoA and the WB, with the GoA financing the construction of the 330 kV part of the 500/330/10 kV Navahi substation, the connection of the Bilasuvar and Banka solar power plants to the Navahi substation with 330 kV lines, and to the Absheron substation with a 500 kV line temporarily operating at 330 kV, while the WB will finance (i) the supply and installation of equipment for the 500 and 10 kV parts of the Navahi substation (2x 500 MVA); (ii) expansion of 500 kV bays at Absheron and Azerbaijan TPP substations; and (iii) expansion of 330 kV bays at Mingachevir HPP, Gobu PP and Alat substations.

Ilaha Ilyasova (Environmental and Social Safeguards Coordinator of the PIU, Azerenerji JSC) presented the ESF documents to the communities of the region and explained that the draft Environmental and Social Framework (ESF) documents describe the potential socio-environmental impacts and mitigation measures that have been prepared as part of the project and in accordance with the World Bank's Environmental and Social Standards and the relevant legislation of the Republic of Azerbaijan.

The scope and main environmental and socio-economic aspects of the Scoping Report to be further developed in the ESIA were communicated to the people; the institutional framework within the RPF for handling all land acquisition and socio-economic impacts was presented to the communities along with the RAP activities to be further carried out by the consultant.

Ziba Guliyeva (Stakeholder Engagement Specialist of PIU, Azerenerji JSC) presented the SEP and LMP documents and mentioned the importance of stakeholder engagement in the implementation of infrastructure projects, described the stakeholder engagement process in the AZURE project, as well as the main provisions of labour management, including grievance redress mechanisms.

Communities were informed that these documents were now open to the public for questions and comments. It was also mentioned that the full electronic versions of the documents were available on the official Azerenerji website.

To facilitate the observation of the OHL alignment and the dissemination of information, the participants were provided with village-level maps showing the direction of the OHLs through their villages. The meeting continued with a question and answer session.

through their villages. The meeting continued	with a question and answer session.
Questions	Responses (Azerenerji, PIU)
It's been a long time since the water pipes were laid to the village. But we are still suffering from a lack of water supply. We think that a proper electricity supply will hardly reach us either.	Ilaha Ilyasova – As mentioned above, work on the ES impact assessment is ongoing. Construction is expected to start next year.
Show us the direction of the lines. One of the existing lines goes through my land. I wonder if the new one will also go through my land?	Ilaha Ilyasova – Here is the map, please have a look at the direction of the OHLs. Affected land will be compensated by mutual agreement. Detailed information will be provided once the detailed design and impact assessment is complete.
Qaramaryam and Qarabaggal are two of the largest villages in Goychay rayon. I believe that this project will benefit the villagers by paying compensation for the affected land and providing employment opportunities to the people. We wish you success and please ensure that people benefit from the project activities.	Ziba Guliyeva — Contractors will be encouraged to involve local communities in skilled and non-skilled work according to their capabilities. Compensation will be paid in accordance with national regulations. During the ongoing stakeholder engagement activities of the project, you will be additionally consulted on these issues.
It is important to know whether or not the local people are going to be employed. There are some houses where only one person gets a salary or pension, and it is difficult to live, the prices of everything have gone up. For example, the price of internet has gone up from 18 AZN to 25 AZN.	Ziba Guliyeva — Contractors will be encouraged to involve local communities in skilled and non-skilled work according to their capacity. You will also be consulted on these matters during ongoing stakeholder engagement activities throughout the project cycle.
My neighbour bought the land and the lines cross her land and it is very dangerous. Putting the lines up in the mountains instead of near the village would be a good approach.	Ilaha Ilyasova — The aim is to avoid residential areas and to stay as far away from private property as possible. All safety measures will be implemented. The Grievance Redress Mechanism (GRM) will be in place to address any issues related to project impacts and concerns.
When I used to work for a village municipality, people suffered negative impacts from road construction. Temporary impacts on people's private agricultural land due to the location and movement of the contractor's equipment were not mitigated. As we have witnessed this, please ensure that all necessary mitigation measures are	Ilaha Ilyasova – A traffic management plan will be developed by contractor and agreed with the local authorities. If temporary impacts are unavoidable, compensation will be paid by the Contractor in agreement with the landowner. Mitigation measures will be implemented and their implementation

AZURE PROJECT 63

managed

by

the

Safeguards Specialists and SE teams. You

Contractor's

that all necessary mitigation measures are implemented in this project. Furthermore,

we have witnessed previous projects where

Responses (Azerenerji, PIU) Questions affected landowners did not receive also use the grievance redress compensation for the affected land. Please mechanisms that will be set up and also ensure that heavy machinery is introduced in all the communities through transported in such a way that it does not which the OHLs pass to express your temporarily affect private farmland, or concerns and grievances. provide compensation for the impact. Job opportunities are very important to us. Ziba Guliyeva - Contractors will be This will also stop the current migration of encouraged to involve local communities in young people to the nearby big cities and skilled and non-skilled work according to the capital, which most of our young people their capacity. You will also be consulted on have to leave to look for work and to leave these and other matters during ongoing their families behind. stakeholder engagement activities throughout the project cycle.

Location: Goychay Region, Arabchabirli 2 village

Date and time: October 1, 2024, 17:00 AM

Participants: 23 people (representatives of interested parties from Arabchabirli 1,

Arabchabirli 2 and Mirzahuseyinli villages)
- Executive Power local representative:

- Members of Municipalities;

- Village residents; and

Minutes of the meeting

Cabrayil Ahmadov (Legal Advisor, Legal Division under the Human Resources and Services Department of Azerenerji JSC) informed the audience that the GoA, through Azerenerji, the State Enterprise for Electricity Generation and Transmission, has planned the grid readiness for the integration of 1 GW of solar and wind energy by 2027. The participants were informed that the project will be jointly financed by the GoA and the WB, with the GoA financing the construction of the 330 kV part of the 500/330/10 kV Navahi substation, the connection of the Bilasuvar and Banka solar power plants to the Navahi substation with 330 kV lines, and to the Absheron substation with a 500 kV line temporarily operating at 330 kV, while the WB will finance (i) the supply and installation of equipment for the 500 and 10 kV parts of the Navahi substation (2x 500 MVA); (ii) expansion of 500 kV bays at Absheron and Azerbaijan TPP substations; and (iii) expansion of 330 kV bays at Mingachevir HPP, Gobu PP and Alat substations.

Ilaha Ilyasova (Environmental and Social Safeguards Coordinator of the PIU, Azerenerji OSC) presented the ESF documents to the communities of the region and explained that the draft Environmental and Social Framework (ESF) documents describe the potential socio-environmental impacts and mitigation measures that have been prepared as part of the project and in accordance with the World Bank's Environmental and Social Standards and the relevant legislation of the Republic of Azerbaijan.

The scope and main environmental and socio-economic aspects of the Scoping Report to be further developed in the ESIA were communicated to the people; the institutional framework within the RPF for handling all land acquisition and socio-economic impacts was presented to the communities along with the RAP activities to be further carried out by the consultant.

Ziba Guliyeva (Stakeholder Engagement Specialist of PIU, Azerenerji JSC) presented the SEP and LMP documents and mentioned the importance of stakeholder engagement in the implementation of infrastructure projects, described the stakeholder engagement process in the AZURE project, as well as the main provisions of labour management, including grievance redress mechanisms.

Communities were informed that these documents were now open to the public for questions and comments. It was also mentioned that the full electronic versions of the documents were available on the official Azerenerji website.

To facilitate the observation of the OHL alignment and the dissemination of information, the participants were provided with village-level maps showing the direction of the OHLs through their villages. The meeting continued with a question and answer session.

Questions	Responses (Azerenerji, PIU)
Where will the lines be installed? Will	Ilaha Ilyasova - Outside the residential
compensation be paid for all private land?	areas of the village, mostly in the
	agricultural areas. You can take a look at
	the map. Yes, all affected private property
	will be compensated.
Please ensure that the OHL is high enough	Ilaha Ilyasova - According to the
to allow agricultural machinery to move.	Azerbaijan State Construction Normative,
	the height of the 330kV OHL is at least 8m,
	which is sufficient to move the agricultural
	equipment.
What are the benefits to our villagers?	Ziba Guliyeva – Short and long term
	benefits are expected - employment
	opportunities, local market demand and
	improved power supply.
Please reconsider the alignment through	Ilaha Ilyasova – The given direction is
our village and move it up the mountain.	considered to be the best of the alternatives
	in terms of minimising environmental and
	social impacts.

Location: Mingachevir town, Mingachevir REN

Date and time: October 2, 2024, 10:00

Participants: 41 people (representatives of interested parties from Mingachevir town,

including people working in Mingachevir REN and from various industries in

Mingachevir)

- Executive Power local representative;

- Members of Municipalities;

- A representative of the service organizations.

Minutes of the meeting

Cabrayil Ahmadov (Legal Advisor, Legal Division under the Human Resources and Services Department of Azerenerji JSC) informed the audience that the GoA, through Azerenerji, the State Enterprise for Electricity Generation and Transmission, has planned the grid readiness for the integration of 1 GW of solar and wind energy by 2027. The participants were informed that the project will be jointly financed by the GoA and the WB, with the GoA financing the construction of the 330 kV part of the 500/330/10 kV Navahi substation, the connection of the Bilasuvar and Banka solar power plants to the Navahi substation with 330 kV lines, and to the Absheron substation with a 500 kV line temporarily operating at 330 kV, while the WB will finance (i) the supply and installation of equipment for the 500 and 10 kV parts of the Navahi substation (2x 500 MVA); (ii) expansion of 500 kV bays at Absheron and Azerbaijan TPP substations; and (iii) expansion of 330 kV bays at Mingachevir HPP, Gobu PP and Alat substations.

Ilaha Ilyasova (Environmental and Social Safeguards Coordinator of the PIU, Azerenerji OSC) presented the ESF documents to the communities of the region and explained that the draft Environmental and Social Framework (ESF) documents describe the potential socio-environmental impacts and mitigation measures that have been prepared as part of the project and in accordance with the World Bank's Environmental and Social Standards and the relevant legislation of the Republic of Azerbaijan.

The scope and main environmental and socio-economic aspects of the Scoping Report to be further developed in the ESIA were communicated to the people; the institutional framework within the RPF for handling all land acquisition and socio-economic impacts was presented to the communities along with the RAP activities to be further carried out by the consultant.

Ziba Guliyeva (Stakeholder Engagement Specialist of PIU, Azerenerji JSC) presented the SEP and LMP documents and mentioned the importance of stakeholder engagement in the implementation of infrastructure projects, described the stakeholder engagement process in the AZURE project, as well as the main provisions of labour management, including grievance redress mechanisms.

Communities were informed that these documents were now open to the public for questions and comments. It was also mentioned that the full electronic versions of the documents were available on the official Azerenerji website.

To facilitate the observation of the OHL alignment and the dissemination of information, the participants were provided with village-level maps showing the direction of the OHLs through their villages. The meeting continued with a question and answer session.

Questions

Responses (Azerenerji, PIU)

Thank you for the project and for sharing the information. Usually most people are not aware of the Right of Way (ROW) of the OHL, so whenever we check the OHL we find that people who are allowed to use the land temporarily are using it in their own way, building something, etc. So then we have to raise the issue with the different institutions to solve these problems. Then they start demanding ownership of the land. We start explaining that you have been given temporary access to the land, not for permanent use. So they start fencing the land, selling it, even taking the access roads to the OHL that we left for maintenance. Or they start digging, earthmoving, or as a result of their activities, if there is a fire, the emergency vehicles cannot get there because of the earthmoving and excavation. Someone has leased the land. but the land is not in his name: no documentation was done when the land was leased.

When the court examines the case, it finds that the name of the lessee is not registered.

It is believed that some houses are being built on the informally occupied land, during the construction someone can say that it is his land but he doesn't have a registration document. Please be aware that you can expect this kind of problem.

We warn them and if this happens, we are obliged to send letters to various organizations and the police.

When the land parcel is considered, all the restrictions, requirements and purpose of the land must be explained to the people. We suggest that all the requirements are explained to the landowners as well as to the relevant municipal and executive authorities and the Department of Cadastral Registry to prevent any further problems.

The land must be used in accordance with its purpose.

Ilaha Ilyasova – In assessing the impact of OHL construction, ownership will be investigated accordingly; unauthorised users will only be compensated for crops and trees they have grown; compensation for affected private land parts will be paid to the owners accordingly. Compensation for land within the OHL ROW will not be considered. Full details of the assessment of impacts on all types of land will be shared with communities during the preparation of the RAP.

Jabrayil Ahmadov - How many people have applied for jobs at Mingechevir Electricity Network, but can't be employed according to their speciality? Workers are needed to supervise the installation of power lines during operation.

Questions	Responses (Azerenerji, PIU)
- The positive thing is that the energy sector will become strong, ensuring uninterrupted energy supply and even distribution of energy to the surrounding countries. Furthermore, we believe that employment opportunities are not only considered for the construction period; a new engineering staff of locals and existing new REN staff can be involved in maintenance works for these AZURE project OHLs.	
We have skilled workers, about 50 people who want to be employed. These people will have opportunities to be employed for this project, not only in Mingachevir but also in other places.	Jabrayil Ahmadov – Contractors will be advised to obtain the list/CVs from Mingechevir HR and recruit people who match the job requirements. This is a good activity and will promote the employment of local people.
It's worrying because the plots are under power lines and when it rains it becomes dangerous and noisy and people are afraid to harvest their crops.	Jabrayil Ahmadov — The people are advised to stay away from the "protection zone" when the OHLs are being built. Most of the similar land parcels are located in the "protection zone", therefore the people face this problem. Some unauthorised constructions built in the ROW of the OHLs may pose risks. The purpose of these land parcels was agricultural land, but people have changed it somehow, so problems arise.
How will the compensation be paid?	Ilaha Ilyasova – The main objective is not to cross the residential areas. But the towers that will be built in the plots will occupy 64 or smth kvm of the land and these small parts will be taken on the basis of easement. It is not a purchase of the land; it is a lease of the land parcels and the prices will be calculated best on the market value and mutual agreement with the land owners and compensation will be paid. It is currently in the planning stage. Relevant laws will be applied. In the next stage, the RAP will be prepared. PAPs will be identified, impacts assessed and negotiations held with them. Agreements will be reached with landowners.
Ensure that project equipment does not disrupt urban traffic by properly maintaining the edges of the access roads.	Ilaha Ilyasova - The ESMP will be prepared and the contractor will be required to detail the mitigation measures. The contractor will be allowed to set up a camp, purchase equipment, etc., and will be required to restore the land upon completion of the works.

Questions	Responses (Azerenerji, PIU)
	The supervising engineer will monitor the contractor's work.
If necessary, road signs must be erected. Land users must see the signs and understand that they cannot occupy the land within the ROW. Will be good to employ vulnerable people, or from their families. My husband works at Azerenerji and he faces problems every day because the landowners don't respect the contract in the protected zone. They go beyond the boundaries of the land and into the ROW. They block the access roads and carry out	Ziba Guliyeva - A traffic management plan will be developed and agreed with the local traffic police, communicated to the public and followed up by the contractor; a public awareness campaign will also be carried out during the project cycle. Ziba Guliyeva - Awareness-raising campaigns will also be carried out in subsequent phases of the project. People will learn about the circumstances of this type of interference.
earthworks that make it very difficult for the engineers to get to the towers. The positive impact of the project for us is that employment will improve. Our children with higher education can get jobs here, otherwise they would have to leave the city. There are very few women employed in this office; we propose to employ more women. There are jobs that woman can do in Azerenerji.	Ziba GUliyeva – Contractors will be instructed to hire local people and specialists first. Women will be given priority.
My daughter has graduated from the Faculty of Transport Operators and she has applied to Azerenerji as she is very keen to work in the energy sector.	Ziba GUliyeva – Contractors will be instructed to hire local people and specialists first. AZURE project will impose employment of highly qualified engineers at REN all over Azerbaijan for a long term, so your daughter can take this opportunity and apply.
I have been working in Mingachevir REN for 42 years, but my contract has been cancelled, now I am working in DOST and I wish to be back to Mingachevir REN. Whatever the challenges for women	Ilaha Ilyasova – The AZURE project will also create a demand for certified specialists for the construction and operation phases, including engineers. You can also apply and we wish you all the best! Ilaha Ilyasova – Very good to hear that.
working in the energy sector, we accept the difficulties.	nana nyasova – vory good to near triat.

Location: Yevlakh Region, Tanrigulular village **Date and time:** October 2, 2024, 12:00 AM

Participants: 35 people (villagers, representatives of interested parties from Tanrigulular, Boshchali and Huruushaghi villages of Yevlakh region), also

Executive Power local representative;

- Members of Municipalities;
- Village residents; and
- A representative of the service organizations.

Minutes of the meeting

Cabrayil Ahmadov (Legal Advisor, Legal Division under the Human Resources and Services Department of Azerenerji JSC) informed the audience that the GoA, through Azerenerji, the State Enterprise for Electricity Generation and Transmission, has planned the grid readiness for the integration of 1 GW of solar and wind energy by 2027. The participants were informed that the project will be jointly financed by the GoA and the WB, with the GoA financing the construction of the 330 kV part of the 500/330/10 kV Navahi substation, the connection of the Bilasuvar and Banka solar power plants to the Navahi substation with 330 kV lines, and to the Absheron substation with a 500 kV line temporarily operating at 330 kV, while the WB will finance (i) the supply and installation of equipment for the 500 and 10 kV parts of the Navahi substation (2x 500 MVA); (ii) expansion of 500 kV bays at Absheron and Azerbaijan TPP substations; and (iii) expansion of 330 kV bays at Mingachevir HPP, Gobu PP and Alat substations.

Ilaha Ilyasova (Environmental and Social Safeguards Coordinator of the PIU, Azerenerji OSC) presented the ESF documents to the communities of the region and explained that the draft Environmental and Social Framework (ESF) documents describe the potential socio-environmental impacts and mitigation measures that have been prepared as part of the project and in accordance with the World Bank's Environmental and Social Standards and the relevant legislation of the Republic of Azerbaijan.

The scope and main environmental and socio-economic aspects of the Scoping Report to be further developed in the ESIA were communicated to the people; the institutional framework within the RPF for handling all land acquisition and socio-economic impacts was presented to the communities along with the RAP activities to be further carried out by the consultant.

Ziba Guliyeva (Stakeholder Engagement Specialist of PIU, Azerenerji JSC) presented the SEP and LMP documents and mentioned the importance of stakeholder engagement in the implementation of infrastructure projects, described the stakeholder engagement process in the AZURE project, as well as the main provisions of labour management, including grievance redress mechanisms.

Communities were informed that these documents were now open to the public for questions and comments. It was also mentioned that the full electronic versions of the documents were available on the official Azerenerii website.

To facilitate the observation of the OHL alignment and the dissemination of information, the participants were provided with village-level maps showing the direction of the OHLs through their villages. The meeting continued with a question and answer session.

Questions	Responses (Azerenerji, PIU)
I have an old sick mother. I would like to	Jabrail Ahmadov – Yes, there will be such
have a hospital in this village so that the ambulance can get here on time. There are not many jobs here, and we also need job opportunities.	opportunities, for local skilled and unskilled workers. There will also be economic benefits, the demand for agricultural products will increase.
We have 5 OHL destroyed near our village residential area, on the road, very dangerous, please help. The towers have been installed in my garden and there is rubbish around them. I ask for cleaning. I wouldn't want the OHL to go through my plot if it were up to me. But I would like to know if our thoughts will be taken into consideration or if the OHL will be built anyway.	Ilaha Ilyasova – We have representatives from the Regional Electricity Network here, they have recorded this. We will also pass this on to management. Ilaha Ilyasova – All mitigation measures will be considered for this project. Waste management plan will be in place along with the other supplementary plans and monitoring activities will be undertaken. Grievance Redress Mechanisms will be presented for any issue arising from the project activities to be addressed. The supervising engineer will monitor the contractor's fulfilment of the ESMP. We will reflect your concerns in the report, please also be informed that the current alignment has been selected among other possible alternatives for having the least impact on people and environment.
We are happy with the project, but what are you going to do with the old 110kV lines? Sometimes the OHL leave their equipment on our land. Please make sure they are removed. Will you compensate the affected land?	Jabrail Ahmadov – The old ones will either be replaced and/or renewed accordingly. The local REN may leave the equipment within its ROW. Impacts will be compensated accordingly.
Will we be informed before the project starts?	already be aware of the impact assessment process and will also be involved in the preparation of the RAP.
We had a similar situation. The contractor left the camp area after the road construction project without prior rehabilitation and waste. What if the same happens in this project? I wish there would be a job opportunity for my son.	Ilaha Ilyasova - Your area will be properly cleaned at the end of construction in accordance with the ESMP. At the same time, grievance redressal mechanisms will be in place so that you can always raise your concerns if anything happens. Ziba Guliyeva - The communities will be informed of the construction work, and we will also recommend that the contractor employs local people first.

Similar consultations with the disclosure of ESF documents were held at the meetings organised for the villagers of *Havarli, Hajiselli and Salahly villages in Yevlakh region* (2 October 2024; 13.30). The people asked whether they would receive compensation for the damaged agricultural land. They also demanded that the local village authorities be informed about the construction schedule of the project activities. They also demanded that construction impact mitigation measures be ensured. On the other hand, the locals expressed their willingness to give up the agricultural land in exchange for compensation. They said that the land they cultivate is not of good quality and requires a lot of effort. People expressed their understanding that the government's main resources and efforts are currently focused on improving the liberated rayons of Garabagh. Women expressed their satisfaction with the good supply of electricity, water and gas. As these villages are close to Mingachevir town, they have good utilities, access to Mingachevir market and hoped to be able to work for this project, cooking, cleaning, office work, etc.

Location: Agdash Region, Yukhari Agchayazi village

Date and time: October 2, 2024, 16:00

Participants: 26 people (villagers, representatives of interested parties from Hushun, Yekhari Agcayazi, Goshagovag and Arabochagi villages of Agdash Region), also

Executive Power local representative;

- Members of Municipalities;

- Village residents; and

Representative of the service organizations.

Minutes of the meeting

Cabrayil Ahmadov (Legal Advisor, Legal Division under the Human Resources and Services Department of Azerenerji JSC) informed the audience that the GoA, through Azerenerji, the State Enterprise for Electricity Generation and Transmission, has planned the grid readiness for the integration of 1 GW of solar and wind energy by 2027. The participants were informed that the project will be jointly financed by the GoA and the WB, with the GoA financing the construction of the 330 kV part of the 500/330/10 kV Navahi substation, the connection of the Bilasuvar and Banka solar power plants to the Navahi substation with 330 kV lines, and to the Absheron substation with a 500 kV line temporarily operating at 330 kV, while the WB will finance (i) the supply and installation of equipment for the 500 and 10 kV parts of the Navahi substation (2x 500 MVA); (ii) expansion of 500 kV bays at Absheron and Azerbaijan TPP substations; and (iii) expansion of 330 kV bays at Mingachevir HPP, Gobu PP and Alat substations.

Ilaha Ilyasova (Environmental and Social Safeguards Coordinator of the PIU, Azerenerji OSC) presented the ESF documents to the communities of the region and explained that the draft Environmental and Social Framework (ESF) documents describe the potential socio-environmental impacts and mitigation measures that have been prepared as part of the project and in accordance with the World Bank's Environmental and Social Standards and the relevant legislation of the Republic of Azerbaijan.

The scope and main environmental and socio-economic aspects of the Scoping Report to be further developed in the ESIA were communicated to the people; the institutional framework within the RPF for handling all land acquisition and socio-economic impacts was presented to the communities along with the RAP activities to be further carried out by the consultant.

Ziba Guliyeva (Stakeholder Engagement Specialist of PIU, Azerenerji JSC) presented the SEP and LMP documents and mentioned the importance of stakeholder engagement in the implementation of infrastructure projects, described the stakeholder engagement process in the AZURE project, as well as the main provisions of labour management, including grievance redress mechanisms.

Communities were informed that these documents were now open to the public for questions and comments. It was also mentioned that the full electronic versions of the documents were available on the official Azerenerji website.

To facilitate the observation of the OHL alignment and the dissemination of information, the participants were provided with village-level maps showing the direction of the OHLs through their villages. The meeting continued with a question and answer session.

Questions

Responses (Azerenerji, PIU)

- 1. The project crosses from the nonirrigated land, the land of the village borders with the state land area. 99 ha is the grazing land. The grazing land will be trampled and wasted, and there will be a need for the road.
- 2. If the project crosses the land parcels, will the land owners be compensated? And how will this be done?
- 3. Are you considering a road to take livestock to the pastures? There must be an alternative road to take the livestock to the pasture.

The people are not happy with the way the OHL is going to pass on the plots of land. The land is non-irrigatedland and wheat can't be grown in the summer. There is also a Turyanchay reserve. People can only plant wheat in autumn. Most of this land is like a desert. If there is a spark from electricity, there will be a fire in the land.

At the bottom of the mountain, there is a government land, we propose to install the OHL in this land.

We propose to install the OHLs in the upper places to reduce the risks.

In the Gabala Water Project, 5 AZN was paid for one tree and this is not beneficial for the landowners. The current market price should be used to calculate compensation.

We suggest that the heavy machinery should not use the paved village roads. There is a possibility of an alternative road. The bridges are already in poor condition. We propose alternative routes to be discussed and agreed with the communities

and executive authorities.

Ilaha Ilyasova - If the tower is erected on the land parcels, these land parcels will be leased for a long period of time and compensation will be paid based on market prices.

-If the contractor is going to use someone's land as a road, etc., he can negotiate individually with the landowner and come to an agreement on the temporary use of the person's land for designated purposes and the corresponding compensation. Upon completion of the works, the contractors shall rehabilitate the temporarily taken land before handing it over to the owners.

Ilaha Ilyasova – All possible alternatives to minimise the impact on private property have been considered and this design is the most appropriate. However, we will inform Azerenerji of your proposal. We are aware of the protected area and no impact on the protected areas is expected. Risk prevention measures will be considered during construction and operation.

Assessment of affected crops and trees will be carried out in accordance with national legislation, Land Code. PAPs will be aware of their entitlements and how the calculation of each impacted item is to be carried out.

Ilaha Ilyasova – There will be a traffic management plan and the roads will be agreed with the local authorities and the police.

It is important to inform the people, what their expectations are, what we mean by mitigation measures, etc.

The works are planned for March-April next year.

The lines will be checked against the cadastral map, they will be far from residential areas and the plots will be identified. We will also include your suggestions in the report.

We are afraid of radiation. My neighbour got married and lived in Gabala, but now she has moved to Agdash because she is afraid of the radiation in Gabala. **Ilaha Ilyasova –** Residential areas will be avoided and the OHL will be built on agricultural land, taking into account the relevant standards.

You mentioned that chemicals will be used, will they affect our fruit etc? We would also like to see local people being employed.

Which neighbouring villages will be affected by the project?

Ilaha Ilyasova – Concentrated hazardous chemical waste will accordingly be removed from the restricted area to a specially designated site for proper utilisation. A waste management plan will address these issues. No impact on orchards is expected.

Ziba Guliyeva – Locals are given priority in employment according to their experience.

You can have a look at the map. The villages of Hushun, Yukhari Agchayazi, Qoshaqovaq and Arabochagi in Agdash are crossed by the project's OHLs.

We are not happy with the compensation we have received from other projects, for example for trees. Compensation is too low, so please consider market prices. **Ilaha Ilyasova** – Compensation valuation methods will be disclosed to the PAP during the preparation of the RAP.

Everyone is now informed about the project and I ask you all *(appeal to the villagers)* to spread the information in your communities so that everyone has information about the project. You can also give your suggestions.

Please bear in mind that we only have new paved roads, so take this into account when preparing the traffic plan. Please check with the local community or executive representatives as we do not want any impact on our village roads.

Ziba Guliyeva – A traffic management plan will be agreed with the local traffic police prior to construction. The local authority will be informed.

Location: Hajigabul Region, Navahi Settlement **Date and time:** September 30, 2024, 11:00

Participants: 24 people (villagers, representatives of interested parties from Ranjbar,

Gizilburun, Pirsaat and Atbulag villages of Hajigabul Region), also

Executive Power local representative;

- Members of Municipalities;

- Village residents; and

Representative of the service organizations.

Minutes of the meeting

Cabrayil Ahmadov (Legal Advisor, Legal Division under the Human Resources and Services Department of Azerenerji JSC) informed the audience that the GoA, through Azerenerji, the State Enterprise for Electricity Generation and Transmission, has planned the grid readiness for the integration of 1 GW of solar and wind energy by 2027. The participants were informed that the project will be jointly financed by the GoA and the WB, with the GoA financing the construction of the 330 kV part of the 500/330/10 kV Navahi substation, the connection of the Bilasuvar and Banka solar power plants to the Navahi substation with 330 kV lines, and to the Absheron substation with a 500 kV line temporarily operating at 330 kV, while the WB will finance (i) the supply and installation of equipment for the 500 and 10 kV parts of the Navahi substation (2x 500 MVA); (ii) expansion of 500 kV bays at Absheron and Azerbaijan TPP substations; and (iii) expansion of 330 kV bays at Mingachevir HPP, Gobu PP and Alat substations.

Ilaha Ilyasova (Environmental and Social Safeguards Coordinator of the PIU, Azerenerji OSC) presented the ESF documents to the communities of the region and explained that the draft Environmental and Social Framework (ESF) documents describe the potential socio-environmental impacts and mitigation measures that have been prepared as part of the project and in accordance with the World Bank's Environmental and Social Standards and the relevant legislation of the Republic of Azerbaijan.

The scope and main environmental and socio-economic aspects of the Scoping Report to be further developed in the ESIA were communicated to the people; the institutional framework within the RPF for handling all land acquisition and socio-economic impacts was presented to the communities along with the RAP activities to be further carried out by the consultant.

Ziba Guliyeva (Stakeholder Engagement Specialist of PIU, Azerenerji JSC) presented the SEP and LMP documents and mentioned the importance of stakeholder engagement in the implementation of infrastructure projects, described the stakeholder engagement process in the AZURE project, as well as the main provisions of labour management, including grievance redress mechanisms.

Communities were informed that these documents were now open to the public for questions and comments. It was also mentioned that the full electronic versions of the documents were available on the official Azerenerji website.

To facilitate the observation of the OHL alignment and the dissemination of information, the participants were provided with village-level maps showing the direction of the OHLs through their villages. The meeting continued with a question and answer session.

Questions	Responses (Azerenerji, PIU)
-We do not think we will have difficulties with this project; we wish the project will bring benefits to the people. We hope that the road infrastructure in our settlement will be improved. However, we are afraid that from the negative perspective of the panels and the stations, the rain will stopWe want to be protected from radiation if such an effect is expected.	Ilaha Ilyasova - Only a Navahi substation will be built, no panels. No impact on rainfall is expected. Details will be provided during the disclosure of the ESIA document, which is currently being finalised. No radiation release is expected.
What will happen to agricultural land affected by the project?	Ilaha Ilyasova If the tower is erected on the land parcels, these land parcels will be leased for a long period of time and compensation will be paid based on market prices.
The station will be located at the old place related to the Azerenerji. -Maybe you can also open a sewing factory so that women can also be involved to any work outside as long as the station will only involve men work.	Ilaha Ilyasova — Why only men? Women can also be employed according to their capacities and skills. The operation of the new substation will require a variety of skills. In addition, during the construction phase, local women can also apply for work according to their skills and abilities, as the contractor will already be recommended to give preference to the local population. You can also contribute your agricultural products and food. Please be active in these processes as well. Consultations with local people will also be carried out throughout the project cycle.
We are concerned regarding poor road conditions.	Ilaha Ilyasova- There will be a traffic management plan and access roads will be agreed with the local authorities and the police.

Location: Shamakhi Region, Ovchulu village **Date and time:** September 30, 2024, 16:00

Participants: 30 people (villagers, representatives of interested parties from Ovchulu

village of Shamaki Region), also

Executive Power local representative;

- Members of Municipalities;

- Village residents; and

Representative of the service organizations.

Minutes of the meeting

Cabrayil Ahmadov (Legal Advisor, Legal Division under the Human Resources and Services Department of Azerenerji JSC) informed the audience that the GoA, through Azerenerji, the State Enterprise for Electricity Generation and Transmission, has planned the grid readiness for the integration of 1 GW of solar and wind energy by 2027. The participants were informed that the project will be jointly financed by the GoA and the WB, with the GoA financing the construction of the 330 kV part of the 500/330/10 kV Navahi substation, the connection of the Bilasuvar and Banka solar power plants to the Navahi substation with 330 kV lines, and to the Absheron substation with a 500 kV line temporarily operating at 330 kV, while the WB will finance (i) the supply and installation of equipment for the 500 and 10 kV parts of the Navahi substation (2x 500 MVA); (ii) expansion of 500 kV bays at Absheron and Azerbaijan TPP substations; and (iii) expansion of 330 kV bays at Mingachevir HPP, Gobu PP and Alat substations.

Ilaha Ilyasova (Environmental and Social Safeguards Coordinator of the PIU, Azerenerji OSC) presented the ESF documents to the communities of the region and explained that the draft Environmental and Social Framework (ESF) documents describe the potential socio-environmental impacts and mitigation measures that have been prepared as part of the project and in accordance with the World Bank's Environmental and Social Standards and the relevant legislation of the Republic of Azerbaijan.

The scope and main environmental and socio-economic aspects of the Scoping Report to be further developed in the ESIA were communicated to the people; the institutional framework within the RPF for handling all land acquisition and socio-economic impacts was presented to the communities along with the RAP activities to be further carried out by the consultant.

Ziba Guliyeva (Stakeholder Engagement Specialist of PIU, Azerenerji JSC) presented the SEP and LMP documents and mentioned the importance of stakeholder engagement in the implementation of infrastructure projects, described the stakeholder engagement process in the AZURE project, as well as the main provisions of labour management, including grievance redress mechanisms.

Communities were informed that these documents were now open to the public for questions and comments. It was also mentioned that the full electronic versions of the documents were available on the official Azerenerji website.

To facilitate the observation of the OHL alignment and the dissemination of information, the participants were provided with village-level maps showing the direction of the OHLs through their villages. The meeting continued with a question and answer session.

Questions	Responses (Azerenerji, PIU)
-Private parcels and agricultural land are	Ilaha Ilyasova - The main objective is not
our concern. Will impacts on parcels be	to cross the residential areas. But the
compensated?	towers that will be built in the plots will
-We do not see the impact on farmland as	occupy minimum land and these small parts will be taken on the basis of easement. It is
negative, as long as it is compensated. We need our people to be employed. In some of	not a purchase of the land; it is a lease of
the previous projects, technical	the land parcels and the prices will be
specifications, such as the appropriate	calculated best on the market value and
height of the towers, were not considered,	mutual agreement with the land owners and
which caused problems for the transport of	compensation will be paid.
agricultural equipment. Please ensure that	It is currently in the planning stage.
this is taken into account this time.	Relevant laws will be applied. In the next
-Please avoid settlements as much as	stage, the RAP will be prepared. PAPs will
possible for safety reasons. Please do not	be identified, impacts assessed and
adversely affect agricultural land. -One of the foreseen impacts is the inability	negotiations held with them. Agreements will be reached with landowners.
to use agricultural equipment due to the	will be reactied with landowners.
very low height of the OHL. This is an issue,	
so please consider this in your project.	
-During the construction of OHL, please	Ilaha Ilyasova- According to national
consider the height of agricultural	construction standards, the distance to
equipment. In the past we have been faced	nearby settlements should not be closer
with the destruction of land and no	than 8-10m, and the height of the 330kV
rehabilitation at the end of the project.	and 500kV transmission lines should be at
Please ensure that this will not be a case in this project.	least 8m to avoid radiation exposure. In fact, all project OHLs avoid settlement areas and
In case if you divide the parcel into some	the height in Azerbaijan is usually 8 or
parts this will not be possible to use it	higher.
because to heavy equipment destroys the	
access municipal roads and agricultural	
land.	
-The remaining land under the lines will also	
be affected if restrictions are required for	
undertaking agricultural activities.	Ziba Guliyaya Thara will be a traffic
-Ensure that the area is restored to its pre- project condition.	Ziba Guliyeva -There will be a traffic management plan and the roads will be
	agreed with the local authorities and the
	police.
	·
-We need to employ our local people in	Ziba Guliyeva – Contractors will be
skilled and unskilled jobs.	instructed to hire local people and
-It would be great if this project could provide long-term employment	specialists first.
opportunities, such as the construction of a	
large power station and its subsequent	
operation.	
operation.	

Similar consultations with the disclosure of ESF documents were held at the meeting organised for the **Goyler Chol village** *in Shamakhi region* (30 September 2024; 15.00). The people were concerned on the height of the towers, mentioning that they would like to avoid the OHLs interfering the movement of the agricultural vehicles. They thought that 50-60% of their land parcels could be affected, and were interested how the compensation will be paid. The people asked whether they would receive compensation for the damaged agricultural land. They also demanded that the roads to be rehabilitated upon completion of works. They requested the local people to be hired by the project. Also, they were concerned that the access roads to private land parcels could be destroyed by project activities, and requested to take all impacts into consideration to not disturb community activities.

Appendix H. Stakeholder Engagement: Focus Group Consultations

FOCUS GROUP DISCUSSION (September 2024)

Region: Hajigabul

Villages: Navai settlement, Ranjbar, Qizilburun, Pirsaat, Atbulak villages

Meeting Location: Secondary School No. 2

Date: September 30, 2024

Time: 12:00

Number of Participants: 24 (8 women)

#	QUESTIONS	ANSWERS
#	QUESTIONS	ANOWERS
1	What do you know about the AZURE project and its goals?	We have heardAzerenergy has already confirmed thisObtaining renewable energy
2	How do you think this project can benefit your community in terms of job creation, energy access, or infrastructure?	 Most of the local population is unemployed, so we are waiting for it as a source of work Job opportunities are interesting as the living wage is low The expectations of the residents of Navahi settlement are mainly the opening of workplaces and the construction of roads. In contrast to the settlement, there is an industrial park, a poultry factory, and a brick factory in 4 villages of Hajigabul district.
3	Do you have any concerns about the potential environmental impact of the project, such as on land, water, or local wildlife?	 The project will not have such an effect on us. The only downside we've heard is that it prevents precipitations We want to be protected from radiation if such an effect is expected.
4	What social impacts (positive or negative) do you think this project might have on you (e.g., displacement, noise, visual changes)?	 Our lifestyle will not be negatively affected; we hope that there will be job opportunities There is no noise because it is outside the village
5	Are there any private or communal lands that could be affected by the project's infrastructure development?	- No

#	QUESTIONS	ANSWERS
6	How do you think the project will affect local businesses, agriculture, or access to natural resources (e.g., water or land)?	 No. There are no big companies around. Please fill in the excavated land areas left over from previous project activities.
7	Are there any safety or health risks you foresee as a result of the project's activities (e.g., during construction or operation)?	 The complaints of the village population mainly stem from the roads, and their fears are primarily related to the damage to roads during construction and operation. Since the project is located outside the village, they hope that those risks will not occur.
8	How should the project address potential health and safety risks for vulnerable groups like children and the elderly?	There are concerns, it will only be temporary
9	Are there any important cultural or heritage sites that could be affected by the project?	 The sacred place is located on the side where the station will be installed. It is called "Marjan piri" There is a martyr's spring behind Navai village school There are mosques and cemeteries in the villages of Ranjbar, Atbulag and Gizilburun
To link	the focus group discussion	s (FGDs) to ecosystem services
1	Do you use the natural environment for recreational activities, like hiking, fishing, or family gatherings? How might the project impact these activities?	- There are no recreational facilities or parks in these settlements and villages
2	Are there any specific natural resources in the area that you rely on for your livelihood (e.g., agriculture, fishing, grazing)?	 They engage in gardening and livestock farming here. They practice gardening and livestock farming in their backyards. Since the project area is located outside the village, there will be no impact on these activities.
3	Do you think the project might affect biodiversity or habitats that are crucial for sustaining	There are no wetlands or forests in these areas.

#	QUESTIONS	ANSWERS
	local species (e.g., forests, wetlands)?	
		From the meeting with women:
		- The road in the settlement is very difficult (it is in a bad condition), it is impossible to cross, it is difficult to come and go
		 Other villages are better developed, the roads are good, there are no big problems there
		- There is no bus stop in Navahi settlement
		 Until now, there has been no enterprise to provide employment to the population
		 Maybe you can also open a sewing factory so that women can also be involved to any work outside as long as the station will only involve men work.

FOCUS GROUP DISCUSSION (September 2024)

Region: Shamakhi

Village: Chol Goylar

Meeting Location: Chol Goylar secondary school

Date: 30.09.2024

Time: 14:30

Number of Participants: 15 (6 women)

NU	Number of Participants: 15 (6 women)		
#	QUESTIONS	ANSWERS	
1	What do you know about the AZURE project and its goals?	Detailed information about the project was given at the meeting.	
2	How do you think this project can benefit your community in terms of job creation, energy access, or infrastructure?	 Alternative energy will be positive, but what benefit will it bring to us? Answer: Employment, road infrastructure, and electricity supply will be improved. Most of the people here are participants of the Second Karabakh War. They need to be employed. Please provide us with jobs. For example, we have water, but it's expensive. Please ensure that people whose lands (500 sq.m) have been damaged receive compensation. One respondent - Are you going to remove the electricity meters? Since this is renewable energy, why do we have to pay for it? Will that be removed? How will the electricity tariffs be determined? 	
3	Do you have any concerns about the potential environmental impact of the project, such as on land, water, or local wildlife?	 Our concern is whether the lines will pass through the farmland? Answer: If the lines are likely to pass through your farmland, an agreement will be reached with you in accordance with state legislation, and compensation will be provided. When any organization implements a project in the village, during the construction works, roads are dug up, and the machinery damages both the roads and the farmlands. Answer: This is a different project, and the outcome will be positive. If any unsatisfactory incident occurs, you can address it on-site or call the hotline. 	
4	What social impacts (positive or negative) do you think this project might have on you (e.g., displacement, noise, visual changes)?	In previous years, other organizations have carelessly installed poles and laid pipelines, which has ruined the aesthetic appearance of the village.	

#	QUESTIONS	ANSWERS
5	Are there any private or communal lands that could be affected by the project's infrastructure development?	The proposed project area overlaps with the villagers' parcels. It would be good if property rights are not violated.
6	How do you think the project will affect local businesses, agriculture, or access to natural resources (e.g., water or land)?	- The access road to our parcels may be damaged.
7	Are there any safety or health risks you foresee as a result of the project's activities (e.g., during construction or operation)?	If the machinery does not pass through the village during the construction of the project, there will be no impact. Ensure electrical safety.
8	How should the project address potential health and safety risks for vulnerable groups like children and the elderly?	 We have no concerns. There is only an elderly woman living alone in the village.
9	Are there any important cultural or heritage sites that could be affected by the project?	There is a cemetery in the village, a place with ancient stones and pots, and also there is a sacred place
To	link the focus group discuss	sions (FGDs) to ecosystem services
1	Do you use the natural environment for recreational activities, like hiking, fishing, or family gatherings? How might the project impact these activities?	- No
2	Are there any specific natural resources in the area that you rely on for your livelihood (e.g., agriculture, fishing, grazing)?	- Fishing and grazing areas are not available. The population is engaged in dryland farming

#	QUESTIONS	ANSWERS
3	Do you think the project might affect biodiversity or habitats that are crucial for sustaining local species (e.g., forests, wetlands)?	- No wetlands or forest areas
		 From the meeting with women: In our village, both men and women suffer from unemployment. We are willing to accept any job, whether cleaning or cooking. In this project, we expect to be provided with job opportunities. We, women, also do men's work here. Among us, there are married women, widows, and those who take care of the sick. Our financial situation is low.

FOCUS GROUP DISCUSSION (September 2024)

Region: Shamakhi

Village: Ovchulu

Meeting Location: Ovchulu village Secondary School named B. Aliyev

Date: 30.09.2024

Time: 16:00

Number of Participants: 30 (14 women)

#	QUESTIONS	ANSWERS
#	QUESTIONS	ANGWERO
1	What do you know about the AZURE project and its games?	 We are not aware of it. Detailed information about the project was provided during the meeting.
2	How do you think this project can benefit your community in terms of job creation, energy access, or infrastructure?	 Job opportunities are expected by the public. They want compensation for their parcels.
3	Do you have any concerns about the potential environmental impact of the project, such as on land, water, or local wildlife?	 Usually, construction work causes damage to roads and agricultural fields due to the movement and activities of machinery. These roads and lands are not restored afterward. We hope this project will implement restoration work after construction. Vibrations are felt due to the movement and activity of machinery. It is recommended that machinery operate away from the village
4	What social impacts (positive or negative) do you think this project might have on you (e.g., displacement, noise, visual changes)?	- Economic development, reduction of environmental impacts.
5	Are there any private or communal lands that could be affected by the project's infrastructure development?	- There is a concern that our parcels may fall into the project area.
6	How do you think the project will affect local businesses, agriculture, or access to natural	- Employment is expected.

#	QUESTIONS	ANSWERS
	resources (e.g., water or land)?	
7	Are there any safety or health risks you foresee as a result of the project's activities (e.g., during construction or operation)?	- We hope there won't be any risks.
8	How should the project address potential health and safety risks for vulnerable groups like children and the elderly?	- In the village, there are disabled, sick, and martyr families who belong to vulnerable groups.
9	Are there any important cultural or heritage sites that could be affected by the project?	- No here. There is a cemetery and martyr springs by the roadside (considered sacred).
To link	the focus group discussion	s (FGDs) to ecosystem services
1	Do you use the natural environment for recreational activities, like hiking, fishing, or family gatherings? How might the project impact these activities?	No
2	Are there any specific natural resources in the area that you rely on for your livelihood (e.g., agriculture, fishing, grazing)?	- There is no fishing. The community is primarily engaged in livestock farming and gardening (in their homestead areas).
3	Do you think the project might affect biodiversity or habitats that are crucial for sustaining local species (e.g., forests, wetlands)?	No

#	QUESTIONS	ANSWERS	
	Discussion with Women:		
	The primary concern for women is employment.		
	 We have school children, and we want to know how their safety will be ensured. 		
		 We are afraid of the power lines. We are concerned about livestock and children's commute to school. 	
	We need compensation for the affected areas.		
	 Most women want their children to be employed, as they currently have to move to Baku and other places for work. 		
	NOTE: There is a cemeter and alleys.	ery near the asphalt road. There are martyr springs	

FOCUS GROUP DISCUSSION (September 2024)

Region: Agsu

Village: Gegali, Dashdamirbayli

Meeting Place: In the yard of the medical center

Date: 01.10.2024

Time: 11.30

Number of Participants: 43 (4 women)

	Number of Farticipants. 45 (4 women)		
#	QUESTIONS	ANSWERS	
1	What do you know about the AZURE project and its goals?	We have heard, now you have given detailed information. Let's see the map, it will be clearer	
2	How do you think this project can benefit your community in terms of job creation, energy access, or infrastructure?	 It would be beneficial for the village population. There would be job opportunities. Although I don't have an education, I have experience in electricity and am familiar with modern technologies. If there is a job, I will work with pleasure. (Response: You should be proactive and apply to the contractor managing the project for job opportunities). 	
3	Do you have any concerns about the potential environmental impact of the project, such as on land, water, or local wildlife?	 The existing electrical lines in the village run low, making noise in windy and rainy weather. They are generally in a dilapidated condition, and no one is looking after them. Please convey this to Azerenergy. There are places where the old electrical lines have been removed, but the concrete from the poles remains. This falls into the agricultural area, and we cannot utilize that land. The movement and operation of the machinery are destroying the grazing areas. The top layer of the soil is disturbed. The grazing areas for the animals are limited. 	
4	What social impacts (positive or negative) do you think this project might have on you (e.g., displacement, noise, visual changes)?	 The lights in our village go out frequently. The lines are damaged. Electrical appliances in the house burn out. Will there be a similar situation in this project? This project involves electricity lines built with new technology, and in the future, electricity will be supplied to you from higher-quality energy sources. There will likely be noise when it rains. 	
5	Are there any private or communal lands that could be affected by the project's	May fall into the project areaWe are worried about our parcels	

#	QUESTIONS	ANSWERS
	infrastructure development?	
6	How do you think the project will affect local businesses, agriculture, or access to natural resources (e.g., water or land)?	 Our main needs are met by the lands of the agricultural fields. We grow pomegranates, alfalfa, and grains in these fields. A few years ago, we sold a significant portion of our lands to another company due to necessity. We only have 30 acres of land left. If we lose these lands, our economic situation may worsen. We propose that the electricity lines do not pass through the agricultural fields; instead, if they are drawn close to the main road, it would be better for us.
7	Are there any safety or health risks you foresee as a result of the project's activities (e.g., during construction or operation)?	 We do not see any impact risks. The new cemetery of Dashdemirbeyli village is located where the line will cross. This worries us. The issue of radiation also makes us think
8	How should the project address potential health and safety risks for vulnerable groups like children and the elderly?	 We have 13 families of martyrs. There is 1 lonely woman living here. The concern is that these families should be taken into account.
9	Are there any important cultural or heritage sites that could be affected by the project?	 In Gəgəli village, there is 1 martyrs' alley. They do not allow the construction of a mosque in the village, and we do not know the reason for this.
To	link the focus group discuss	ions (FGDs) to ecosystem services
1	Do you use the natural environment for recreational activities, like hiking, fishing, or family gatherings? How might the project impact these activities?	There are no areas for resting or walking.
2	Are there any specific natural resources in the area that you rely on for your livelihood (e.g., agriculture, fishing, grazing)?	The main source of income for the population is agricultural land. Power lines can have negative effects when they fall close to these areas.

AZERENERJI JSC - STAKEHOLDER ENGAGEMENT PLAN

#	QUESTIONS	ANSWERS
3	Do you think the project might affect biodiversity or habitats that are crucial for sustaining local species (e.g., forests, wetlands)?	Since there are no forests, wetlands and lakes in these areas, we do not expect any negative effects
		 From meeting women The main concern of women is unemployment and low wages 2 of the women we met live alone, and they mentioned that the wages they receive (300 AZN) are not enough for a living.

FOCUS GROUP Discussion (October 2024)

Region: Agsu

Village: Garagoyunlu, Ulguj

Meeting Place: Representative Office of the Executive Power of Aghsu District in

the Administrative Territorial District of Qarqaoyunlu Village

Date: 01.10.2024

Time: 13:30

Number of Participants: 29 people (15 women)

#	QUESTIONS	ANSWERS
1	What do you know about the AZURE project and its goals?	No, we don't know. Accurate information was given at the meeting
2	How do you think this project can benefit your community in terms of job creation, energy access, or infrastructure?	 Having job opportunities is definitely a positive aspect for us. The main concern is that the contractors usually do not provide jobs for the local population. (Response: This project is different from others, and involving the local population in the workforce is essential.)
3	Do you have any concerns about the potential environmental impact of the project, such as on land, water, or local wildlife?	 How will compensation be given when the project area falls on land (Answer: it was clarified at the meeting. Additional information will be given to the public on-site during the construction and implementation of the project) It would be better to allocate land plots in other places instead of the affected land plots
4	What social impacts (positive or negative) do you think this project might have on you (e.g., displacement, noise, visual changes)?	 It goes without saying that there is noise and dust when such projects are carried out. However, when talking about the project, you emphasized that the noise levels will not exceed the limits and the areas will be irrigated by special machines.
5	Are there any private or communal lands that could be affected by the project's infrastructure development?	- There is a possibility of passing through areas with non-residential lands
6	How do you think the project will affect local businesses, agriculture, or access to natural resources (e.g., water or land)?	 Agriculture and local businesses can develop as a result of the project. During the project's team activities in the village, the demand for agricultural products will increase, which will also contribute to the development of local businesses.

#	QUESTIONS	ANSWERS
7	Are there any safety or health risks you foresee as a result of the project's activities (e.g., during construction or operation)?	- Serious attention must be paid to safety issues in this project.
8	How should the project address potential health and safety risks for vulnerable groups like children and the elderly?	 In Ulguj village, there are 2 physically disabled individuals and 2 martyr families. In Qaraqoyunlu village, there lives a neglected single woman and 4 martyr families.
9	Are there any important cultural or heritage sites that could be affected by the project?	 There is 1 mosque and 1 cemetery in the village of Ulguc, and a place named "Ruined Town". There is a historical monument called the Red and White Dome in the village of Garagoyunlu.
To	link the focus group discuss	ions (FGDs) to ecosystem services
1	Do you use the natural environment for recreational activities, like hiking, fishing, or family gatherings? How might the project impact these activities?	- No areas for hiking, fishing and family activities
2	Are there any specific natural resources in the area that you rely on for your livelihood (e.g., agriculture, fishing, grazing)?	- The local population is mainly engaged in agriculture and livestock farming in their own plots. Since the project area is far from villages, there will be no negative impact on our agriculture.
3	Do you think the project might affect biodiversity or habitats that are crucial for sustaining local species (e.g., forests, wetlands)?	- No impacts
	In a meeting with women - We said our questions additional questions - our main desire is to have	that concern us in the general meeting, we have no

FOCUS GROUP DISCUSSION (October 2024)

Region: Agsu

Village: Bico, Langabiz, Gashad

Meeting Place: Bico village secondary school named after Arif Jabiyev

Date: 01.10.2024

Time: 10:00

Number of Participants: 28 people (9 women)

ш	OUEOTIONO	ANOMEDO
#	QUESTIONS	ANSWERS
1	What do you know about the Azure Project and its goals?	1. There may be opposite effects of this project. In this regard can we look at the conceptual layout of the project?
		Answer: You can take a look at the map. Just for your information, this project will be far from your private home, yard, or any of your properties. Detailed information on the design and construction will be shared with you well in advance during future meetings. It is our first meeting.
		2. Hope the project could be beneficial for people.
2	How do you think this project can benefit your community in terms of job creation, energy access, or infrastructure?	The opening of new jobs would be good
3	Do you have any concerns about the potential environmental impact of the project, such as on land, water, or local wildlife?	 We hope that during the implementation of the AZURE project, unlike other projects, no damage will be done to the land areas and roads. We are both happy and concerned about this project. Our main concern is the potential destruction of the roads used by schoolchildren and adults. In previous projects, the roads were left in poor condition after the work was completed. It is my opinion I worked as a teacher for a long time in the village of Bijo, now I am retired. You will see for yourself that this project is different from the others. You will be provided with detailed information, and there may be temporary roads as well.
4	What social impacts (positive or negative) do you think this project might have on you (e.g.,	 We are concerned about the noise generated by the operation and movement of technical equipment. The noise levels should not exceed the permissible limits. We are worried about potential forced displacement. The project does not involve the relocation of

#	QUESTIONS	ANSWERS
	displacement, noise, visual changes)?	residents. If there are concerns related to land, then you will have relevant proposals.
5	Are there any private or communal lands that could be affected by the project's infrastructure development?	 Our parcels might fall under the electric lines. Our main request is that the lines do not pass through the village.
6	How do you think the project will affect local businesses, agriculture, or access to natural resources (e.g., water or land)?	You mentioned that workers will be hired. Who is the contractor for this project? No contractor hires local people. Give people the right information, so their expectations are realistic. Response: Contractors will be instructed to hire local people, and this will be monitored.
7	Are there any safety or health risks you foresee as a result of the project's activities (e.g., during construction or operation)?	With the laying of high voltage lines, human health will be impacts. I am an electrician by trade, so I am raising this issue. All this should be taken into account. OHL lines will be radiant, as well as the effect of electricity. (Answer. The new power lines are different from the old ones. These lines are crossing out of settlements and modern technologies will be used)
8	How should the project address potential health and safety risks for vulnerable groups like children and the elderly?	No concern
9	Are there any important cultural or heritage sites that could be affected by the project?	 Rashidbulag ancient cemetery in Bijo We also have a cemetery on the mountain
To	link the focus group discuss	sions (FGDs) to ecosystem services
1	Do you use the natural environment for recreational activities, like hiking, fishing, or family gatherings? How might the project impact these activities?	no special areas for hiking, fishing and family activities
2	Are there any specific natural resources in the area that you rely on for	Hope there will be no negative effects

AZERENERJI JSC - STAKEHOLDER ENGAGEMENT PLAN

#	QUESTIONS	ANSWERS
	your livelihood (e.g., agriculture, fishing, grazing)?	
3	Do you think the project might affect biodiversity or habitats that are crucial for sustaining local species (e.g., forests, wetlands)?	No
		In a meeting with women: - Our main concern is that the power lines do not pass through the center of the village.

FOCUS GROUP DISCUSSION (October 2024)

Region: Goychay, Ismayilli

Village: Garamaryam and Garabaggal villages (Goychay), Gubakhalili (İsmayilli)

Meeting Place: Election division

Date: 01.10.2024

Time: 15.00

Number of Participants: 32 (9 women)

#	QUESTIONS	ANSWERS
<i>π</i>		
1	What do you know about the AZURE project and its goals?	 Thank you very much for providing information about the project. There is a proverb that says: "I have read a lot, but I didn't understand this." (Response: We gave you initial information, please take a look at the map.)
2	How do you think this project can benefit your community in terms of job creation, energy access, or infrastructure?	 Garabaqqal and Garamaryam villages are large and developed villages of Göyçay. I believe that with the implementation of this project, the well-being of the population will improve further. The benefit for our people is the job opportunities. It would be good if local residents are employed.
3	Do you have any concerns about the potential environmental impact of the project, such as on land, water, or local wildlife?	 In other projects, people's land was damaged and not restored afterward. For example, when Azeravtoyol constructed the Baku-Shamakhi-Yevlakh road, agreements were signed with several village representatives, but the terms were not followed. To this day, those individuals don't know whom to address. One of these individuals is currently leasing land for farming. Contractor companies do not follow the rules and regulations. Landowners should be compensated for the pole locations. This is my personal opinion.
4	What social impacts (positive or negative) do you think this project might have on you (e.g., displacement, noise, visual changes)?	 During the implementation of the project, large areas are used for placing machinery and equipment, and those areas get damaged. After the work is completed, the land is not leveled. This affects both the soil layer and the visual appearance.
5	Are there any private or communal lands that could be affected by the project's	Our parcels fall in this area

#	QUESTIONS	ANSWERS
	infrastructure development?	
6	How do you think the project will affect local businesses, agriculture, or access to natural resources (e.g., water or land)?	 Positive effects on local businesses are expected. If the demand for the product increases, then local businesses will develop.
7	Are there any safety or health risks you foresee as a result of the project's activities (e.g., during construction or operation)?	- Safety must be strictly followed.
8	How should the project address potential health and safety risks for vulnerable groups like children and the elderly?	- During the project, special attention should be paid to the vulnerable group.
9	Are there any important cultural or heritage sites that could be affected by the project?	- There is a graveyard.
To	link the focus group discuss	ions (FGDs) to ecosystem services
1	Do you use the natural environment for recreational activities, like hiking, fishing, or family gatherings? How might the project impact these activities?	- There are almond and walnut orchards, the project site may be close to them.
2	Are there any specific natural resources in the area that you rely on for your livelihood (e.g., agriculture, fishing, grazing)?	No
3	Do you think the project might affect biodiversity or habitats that are crucial for	No

#	QUESTIONS	ANSWERS
	sustaining local species (e.g., forests, wetlands)?	
	From the meeting with women:	
	 If there are job opportunities, we women and our children could be involved. We bought land and planted pomegranate trees. What will happen if the electric lines pass through that area now? 	
	- Generally, it would be better if the lines pass far from the village.	

FOCUS GROUP DISCUSSION (October 2024)

Region: Goychay

Village: Arabjabirli, Mirzahuseynli

Meeting Place: Arabjabirli secondary school

Date: 01.10.2024

Time: 16.30

Number of Participants: 27 (6 women)

	· · · · · · · · · · · · · · · · · · ·	,
	QUESTIONS	ANSWERS
#		
1	What do you know about the AZURE project and its goals?	You provided information; we understood.Please show us on the map where this project is located.
2	How do you think this project can benefit your community in terms of job creation, energy access, or infrastructure?	New jobs are openingPower supply improves
3	Do you have any concerns about the potential environmental impact of the project, such as on land, water, or local wildlife?	 Entrance and exit roads to the villages should not be destroyed The project area will most likely fall into the part of the population's parcels. Then how will people work there
4	What social impacts (positive or negative) do you think this project might have on you (e.g., displacement, noise, visual changes)?	 Such projects generate dust and noise. When providing information, you mentioned that noise regulations would be adhered to and that water would be sprinkled on the roads with special machines. It would be good if that happens.
5	Are there any private or communal lands that could be affected by the project's infrastructure development?	- The movement of machinery and heavy vehicles during the project's development damages the roads
6	How do you think the project will affect local businesses, agriculture, or access to natural	 Local businesses can develop. The demand for agricultural products may increase.

	QUESTIONS	ANSWERS
#		
	resources (e.g., water or land)?	
7	Are there any safety or health risks you foresee as a result of the project's activities (e.g., during construction or operation)?	 The number of heavy machinery and vehicles passing through the village area will increase. There will be air pollution and noise.
8	How should the project address potential health and safety risks for vulnerable groups like children and the elderly?	 Depending on weather conditions, it can be difficult to pass through destroyed roads Sick and elderly people should be more careful
9	Are there any important cultural or heritage sites that could be affected by the project?	- There is a Martyr's Spring on the roadside.
To	link the focus group discuss	ions (FGDs) to ecosystem services
1	Do you use the natural environment for recreational activities, like hiking, fishing, or family gatherings? How might the project impact these activities?	 For recreation, we use the gardens in our yard. The project area is outside
2	Are there any specific natural resources in the area that you rely on for your livelihood (e.g., agriculture, fishing, grazing)?	No
3	Do you think the project might affect biodiversity or habitats that are crucial for sustaining local species (e.g., forests, wetlands)?	No
	From a meeting with wom	en:
	Our main desire is to have j	obs.

	QUESTIONS	ANSWERS
#		
	As soon as we reach the age of 65, they send us to retirement and we can no longer find work.	
	Our financial situation is low	<i>1</i> .

FOCUS GROUP DISCUSSION (October, 2024)

Region: Agdash region

Village: Yukhari Aghcayazi, Goshagovag, Arabojaghi, Hushun

Meeting place: Yukhari Agcayazi village club

Date: 02.10.2024

Time: 16.00

Number of participants: 24 people (5 women)

#	QUESTIONS	ANSWERS
1	What do you know about the AZURE project and its goals?	We have no information about the project.Detailed information was given in this meeting
2	How do you think this project can benefit your community in terms of job creation, energy access, or infrastructure?	 How will compensation be provided for the parts of the project that fall on the residents' lands, and in what form will it be paid? During other projects, they compensated our 5-year-old tree, only 5.60 AZN. This is not correct.
3	Do you have any concerns about the potential environmental impact of the project, such as on land, water, or local wildlife?	 The population in the villages is mainly engaged in livestock farming, gardening, and crop cultivation. The areas where the lines pass are agricultural fields and pastures. During the implementation of the project, access for the population to their agricultural fields and the pastures for livestock may become difficult. It would be better to construct roads to those areas. Currently, a new asphalt covering has been laid on the village roads. Additionally, the bridges in the village are old and have low load-bearing capacity. The village roads should not be used by high-tonnage vehicles. Alternative routes should be created around the village for those vehicles, and this should be coordinated with the local population.
4	What social impacts (positive or negative) do you think this project might have on you (e.g., displacement, noise, visual changes)?	The project area is located far from the villages, so there will be no noise and no displacement.
5	Are there any private or communal lands that could be affected by the project's infrastructure development?	- The electric lines cross agricultural fields and grazing lands.

#	QUESTIONS	ANSWERS
6	How do you think the project will affect local businesses, agriculture, or access to natural resources (e.g., water or land)?	 The areas crossed by electric lines may only affect the lands of the population. There may be soil layer disturbances and failure to restore the land. There are adjacent lands of the population and the state. The population recommends that the electric lines be routed through state lands. (Response: The state is also interested in having the lines pass through its own lands, but currently, this is not possible, so they will pass through the mentioned area.)
7	Are there any safety or health risks you foresee as a result of the project's activities (e.g., during construction or operation)?	 There is anxiety. Generally, it would be better if the power lines pass through the foot of the mountain, away from the villages.
8	How should the project address potential health and safety risks for vulnerable groups like children and the elderly?	The vulnerable group should be given attention and help during the project
9	Are there any important cultural or heritage sites that could be affected by the project?	There is a historical monument in the area - an old cemetery (Hushun village)
To	link the focus group discu	ssions (FGDs) to ecosystem services
1	Do you use the natural environment for recreational activities, like hiking, fishing, or family gatherings? How might the project impact these activities?	There are no places for walking, fishing and family events in the villages.
2	Are there any specific natural resources in the area that you rely on for your livelihood (e.g., agriculture, fishing, grazing)?	- Agriculture and grazing areas
3	Do you think the project might affect biodiversity or habitats that are crucial for	There are no forests or wetlands in the areas where the power lines pass

#	QUESTIONS	ANSWERS
	sustaining local species (e.g., forests, wetlands)?	
	From a meeting with women:	
	during the implementation - It is probably advisable	on about the project, you said that there would be wasten of the project. Will it affect health? to collect chemicals separately. (Answer: you will be
	informed about this in det	ail, but you should be careful and proactive)

FOCUS GROUP DISCUSSION (October 2024)

Region: Yevlakh District

Villages: Arash, Akhsham, Gulovsha

Meeting Place: Arash village secondary school

Date: October 2, 2024

Time: 17:30

Number of Participants: 21

#	QUESTIONS	ANSWERS
1	What do you know about the AZURE project and its goals?	- It's a state project, it's good
2	How do you think this project can benefit your community in terms of job creation, energy access, or infrastructure?	 It would be good for us to have jobs. Mainly local people should be given jobs
3	Do you have any concerns about the potential environmental impact of the project, such as on land, water, or local wildlife?	 If our lands fall within the project area, how will compensation be provided If the poles are placed in the neighbor's yard but the power lines pass through my land, who will be considered as affected and how will compensation be determined?
4	What social impacts (positive or negative) do you think this project might have on you (e.g., displacement, noise, visual changes)?	 You mentioned that there will be control over dust and noise. We are villagers and are used to dust and dirt, but it would be better for our families if measures are taken to prevent it.
5	Are there any private or communal lands that could be affected by the project's infrastructure development?	- The project might pass through our parcels.
6	How do you think the project will affect local businesses, agriculture, or access to natural resources (e.g., water or land)?	 It can be beneficial for local businesses and agriculture. During the project, temporary camps set up in the area may require a workforce. In any case, it would be better to involve the local community rather than bringing workers from the city or other villages.

#	QUESTIONS	ANSWERS
7	Are there any safety or health risks you foresee as a result of the project's activities (e.g., during construction or operation)?	- We want safety rules to be observed
8	How should the project address potential health and safety risks for vulnerable groups like children and the elderly?	- The disabled, families of martyrs and the elderly should be monitored during the project.
0	Are there any important cultural or heritage sites that could be affected by the project?	No
To	link the focus group discu	ussions (FGDs) to ecosystem services
1	Do you use the natural environment for recreational activities, like hiking, fishing, or family gatherings? How might the project impact these activities?	- We don't have special places too rest.
2	Are there any specific natural resources in the area that you rely on for your livelihood (e.g., agriculture, fishing, grazing)?	- Xeyir
3	Do you think the project might affect biodiversity or habitats that are crucial for sustaining local species (e.g., forests, wetlands)?	- No

FOCUS GROUP DISCUSSION (October, 2024)

Region: Yevlakh District

Villages: Havarlı, Hajısəlli, Salahlı

Meeting Place: Havarlı Municipality

Date: October 2, 2024

Time: 14:00

Number of Participants: 20 (5 women)

	Aumber of Farticipants. 20 (5 women)		
#	QUESTION	ANSWERS	
1	What do you know about the AZURE project and its goals?	- Thank you for your information about the project	
2	How do you think this project can benefit your community in terms of job creation, energy access, or infrastructure?	- Both job opportunities and energy supply are very important for us	
3	Do you have any concerns about the potential environmental impact of the project, such as on land, water, or local wildlife?	 The main thing is that it should not affect personal lands and parcels. The Ministry of Emergency Situations does not allow agricultural activities in areas where poles are located (due to the expansion and lowering of electrical lines) during hot weather. Compensation has not been provided to farmers in areas where the existing electric poles are located. (These issues will be agreed upon in accordance with the Easement document) How will it be in this project? Will compensation and subsidies be provided? Is there a possibility of providing land in another area if the landowner refuses cash compensation? 	
4	What social impacts (positive or negative) do you think this project might have on you (e.g., displacement, noise, visual changes)?	 The project is a great initiative. It will be thoroughly positive. If precautionary measures are taken, the effects of dust and noise will be minimal. If consultations are held with the population during the construction of the project and respect is shown to the people, it will have positive effects. 	
5	Are there any private or communal lands that could be affected by the project's infrastructure development?	 The project may have an impact only on the lands where agricultural fields are located The main condition will be to control the height of the trees 	

#	QUESTION	ANSWERS
6	How do you think the project will affect local businesses, agriculture, or access to natural resources (e.g., water or land)?	 It could have a positive impact on local businesses. There may be a demand for the population's products. On the other hand, if the poles of the electric lines fall on our agricultural lands, it will occupy a part of that area, meaning the farmer will not be able to use it. Villagers mainly grow grain and alfalfa. Our livelihood is from this field.
7	Are there any safety or health risks you foresee as a result of the project's activities (e.g., during construction or operation)?	 We experienced a number of difficulties during the implementation of other projects. You say this is a different project. We would like safety to be strictly observed
8	How should the project address potential health and safety risks for vulnerable groups like children and the elderly?	- We think there will be no difficulties.
9	Are there any important cultural or heritage sites that could be affected by the project?	- There are cemeteries in our villages
To	link the focus group discu	ussions (FGDs) to ecosystem services
1	Do you use the natural environment for recreational activities, like hiking, fishing, or family gatherings? How might the project impact these activities?	No
2	Are there any specific natural resources in the area that you rely on for your livelihood (e.g., agriculture, fishing, grazing)?	- The population is primarily engaged in agriculture and livestock farming. Any impact on agricultural land or grazing areas could significantly affect the livelihoods and living conditions of the people living there.
3	Do you think the project might affect biodiversity or habitats that are crucial for	- No forests or wetlands

#	QUESTION	ANSWERS
	sustaining local species (e.g., forests, wetlands)?	
	During a meeting with wo	men
	on time.	it is difficult to make a living. We cannot pay utility bills water, gas) is uninterrupted, but there are those among ear.

FOCUS GROUP MEETING (October, 2024)

District: Yevlakh

Village: Tanrıgulular, Boshchali, Huruushagi

Meeting place: Representation of Tanrıgulular village administrative area

Date: 02.10.2024

Time: 12.30

Number of participants: 29 people (6 women)

	tamber of participants. 20 poopio (o wemen)		
#	QUESTIONS	ANSWERS	
1	What do you know about the AZURE project and its goals?	 Thank you for your information. We have questions. These are related to village roads and livelihood (Ask your questions, we will answer them) 	
2	How do you think this project can benefit your community in terms of job creation, energy access, or infrastructure?	 There is no hospital in the village, I have a sick mother at home. The ambulance does not arrive in time. Opening a workplace in the village Providing compensation 	
3	Do you have any concerns about the potential environmental impact of the project, such as on land, water, or local wildlife?	 Poles may fall on the territory of Tanrıgulular village The project area may fall under agricultural fields Poles of power lines fall into grass fields. These areas are usually neglected and not cleaned. Those parts of the land are overtaken by reeds and thorny trees. Most of the time, various (unnecessary) seeds are spread by wind in these areas. Raspberry tree seeds fall on cultivated fields and are spread by wind, causing damage to grain fields. 	
4	What social impacts (positive or negative) do you think this project might have on you (e.g., displacement, noise, visual changes)?	 After completing work in the agricultural fields, the machinery often remains on-site for a long time. We request detailed information in advance about the parts of the project that will affect our areas. 	
5	Are there any private or communal lands that could be affected by the project's infrastructure development?	- We don't want power lines to cross our private lands	

#	QUESTIONS	ANSWERS
6	How do you think the project will affect local businesses, agriculture, or access to natural resources (e.g., water or land)?	 It would be great if there were job opportunities; we would gladly work. Even if we don't have education, we will work as laborers.
7	Are there any safety or health risks you foresee as a result of the project's activities (e.g., during construction or operation)?	 Do not destroy our roads during the project period After the work is done, the area should be restored
8	How should the project address potential health and safety risks for vulnerable groups like children and the elderly?	 We have families of veterans and martyrs They need special attention
9	Are there any important cultural or heritage sites that could be affected by the project?	- No
Тс	link the focus group discu	ussions (FGDs) to ecosystem services
1	Do you use the natural environment for recreational activities, like hiking, fishing, or family gatherings? How might the project impact these activities?	Unfortunately, aside from our personal yards, we don't have any parks or designated places to relax.
2	Are there any specific natural resources in the area that you rely on for your livelihood (e.g., agriculture, fishing, grazing)?	- No
3	Do you think the project might affect biodiversity or habitats that are crucial for sustaining local species (e.g., forests, wetlands)?	- We hope the project will not have adverse effects.

#	QUESTIONS	ANSWERS
	From a meeting with wom	en:
	- We have no work. Let's say that we are illiterate, we are old, but our young children do not find jobs either.	
	- We are dissatisfied with the Internet line; they raise the prices.	
	- I think that if the power lines pass over my house in this project, maybe they will	
	give me monetary compe	nsation.

FOCUS GROUP DISCUSSION (October, 2024)

District: Mingachevir city

Meeting place: Mingachevir Regional Electricity Network

Date: 02.10.2024

Time: 10.30

Number of participants: 45 (12 women)

#	QUESTIONS	ANSWERS
1	What do you know about the AZURE project and its goals?	- We know about the project. The goal of the project is to integrate the use of variable renewable energy sources into Azerbaijan's energy network.
2	How do you think this project can benefit your community in terms of job creation, energy access, or infrastructure?	 The residents of the villages affected by the project should be given a proper explanation (by the municipality). Objects are being built in the protected zones of the project's lines, areas are being occupied, and fences are being erected. Parcels are being rented to other individuals, but they are not documented. We don't know to whom to address the application. In what form will compensations be provided to the residents? İt should be explained in detail.
3	Do you have any concerns about the potential environmental impact of the project, such as on land, water, or local wildlife?	 The residents' land plots are located under the lines. When people harvest their crops in those areas, there may be effects caused by electricity. If the protective zones are observed during the construction of the line, these consequences will not occur.
4	What social impacts (positive or negative) do you think this project might have on you (e.g., displacement, noise, visual changes)?	 The construction of the lines will require additional workers not only from Mingachevir city but also from other villages. Workers will be needed for repair work and inspections during the operational period of the lines. Applications are being submitted for the installation of electricity lines in the districts. There are applications for specialties in energy, but there are currently no vacancies for these specialties. There are many applications in the labor category Dust and noise will arise during the movement of heavy machinery.

#	QUESTIONS	ANSWERS
5	Are there any private or communal lands that could be affected by the project's infrastructure development?	 Contractor companies do not leave access roads after constructing the lines. The lack of access roads to the lines creates difficulties. During inspections of the electricity lines, there is no connection between the poles. It results in time loss as inspections may occur while crossing several villages, leading to delays in the work.
6	How do you think the project will affect local businesses, agriculture, or access to natural resources (e.g., water or land)?	 Our parcels may fall into that area. How much compensation will be provided for our lands that fall into the project area?
7	Are there any safety or health risks you foresee as a result of the project's activities (e.g., during construction or operation)?	 Risks are always present. It is essential to strictly adhere to safety regulations as a result of the project's development
8	How should the project address potential health and safety risks for vulnerable groups like children and the elderly?	 There are many martyr families belonging to vulnerable groups. It would be beneficial to involve them in employment opportunities
0	Are there any important cultural or heritage sites that could be affected by the project?	- There is 1 cemetery, it may be near a power line.
Тс	link the focus group discuss	ions (FGDs) to ecosystem services
1	Do you use the natural environment for recreational activities, like hiking, fishing, or family gatherings? How might the project impact these activities?	 Of course, we use nature for recreation. In our city, we have various places for this purpose. We believe that the project will not negatively impact these activities.
2	Are there any specific natural resources in the area that you rely on for your livelihood (e.g., agriculture, fishing, grazing)?	 In Mingachevir, the local people rely primarily on agriculture and livestock farming for their livelihood. The fertile land in the region is suitable for growing a variety of crops, including grains and vegetables. Additionally, livestock farming is common, providing meat, milk, and other animal products. The presence of the Kura River also offers opportunities

#	QUESTIONS	ANSWERS
		for fishing, although agriculture and animal husbandry are the main sources of income for most residents.
3	Do you think the project might affect biodiversity or habitats that are crucial for sustaining local species (e.g., forests, wetlands)?	- We hope no.

During the meeting with women:

- It is possible that the new electricity lines may cross over someone's house, which is undesirable.
- It is difficult for women to find jobs. For example, my daughter graduated from university but cannot find a job.
- I have worked here for 42 years. They abolished the technical staff position and laid me off. I am currently an employee of DOST MMC.
- The Mingachevir Regional Electric Network does not hire women. They say this is a man's job.
- We are given jobs with documentation. We accept that, as long as there is work.